



KAMUYU AYDINLATMA PLATFORMU

OTOKAR OTOMOTİV VE SAVUNMA SANAYİ A.Ş. Material Event Disclosure (General)

Summary

About the increase in personnel numbers

Material Event Disclosure General

Related Companies []

Related Funds []

Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

As a result of the increasing production volume in 2022, a significant part of the temporarily employed personnel were employed as permanent employees, as of December 31, 2022, the number of employees employed in our company, excluding temporary personnel, increased by 15.9% compared to the number of personnel included in the last publicly disclosed balance sheet.

As of 31 December 2022, the personnel employed excluding the temporary personnel reached to 2,942 persons, and the total personnel reached to 3,298 persons (as of 30 September 2022, the personnel employed excluding the temporary personnel 2,538 persons, the total personnel 3,583 persons).

This statement has been made in accordance with the 11th paragraph of article 5.7 of The CMB Communique on Material Events Disclosure N II-15.1.

This statement has been translated into English for informational purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure statement, the Turkish version shall prevail.

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.