



KAMUYU AYDINLATMA PLATFORMU

ANADOLU EFES BİRACILIK VE MALT SANAYİİ A.Ş. Material Event Disclosure (General)

Summary

Announcement Regarding the Lockout Decision

Material Event Disclosure General

Related Companies []

Related Funds []

Material Event Disclosure General	
Update Notification Flag	Evet (Yes)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

In our announcement dated January 30, 2024, it was stated that collective bargaining negotiations between our company and the Tek Gıda-İş Union are ongoing within the legal framework. It was also mentioned that the Tek-Gıda İş Union had announced a strike decision on January 29, 2024, and this strike decision would be implemented on February 26, 2024, if an agreement is not reached by then.

In response to the strike decision, our Company's Board of Directors, in its meeting held on February 5, 2024, has decided to implement a lockout as part of the legal timeline of the ongoing Collective Labor Agreement negotiations. The effective date of the lockout will be additionally notified in accordance with the Collective Labor Agreement No. 2822, Strike and Lockout Law. The negotiations continue between the parties. Any developments on the process will further be announced in due course, in accordance with the regulations.

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.