



KAMUYU AYDINLATMA PLATFORMU

MHR GAYRİMENKUL YATIRIM ORTAKLIĞI A.Ş. Sustainability Compliance Report 2024 - Annual Notification

Summary

MHR GYO 2024 Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.					ESG material issues, risks and opportunities were identified in our Sustainability Policy, approved by the Board of Directors and disclosed on KAP. It is also available on our website and in our annual report.	https://mhrgyo.com.tr/en/investor-relations/sustainability
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.					ESG policies have been established and disclosed to the public.	https://mhrgyo.com.tr/en/investor-relations/policies
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.					The short and long term targets set within the scope of ESG policies are defined in our Sustainability Policy, approved by the Board of Directors and disclosed on KAP. It is also available on our website and in our annual report.	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page 106, 107, 108
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.					The committees and/or units responsible for the execution of ESG policies and the highest level responsible persons in the Company for ESG issues and their duties were determined in our Sustainability Policy, approved by the Board of Directors and disclosed on KAP. It is also available on our website and in our annual report.	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page 109
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.					Sustainability activities carried out by the Corporate Governance Committee are reported to the Board of Directors in the annual report.	https://mhrgyo.com.tr/en/investor-relations/activity-reports Page between 101-129

A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.				Implementation and action plans have been established in line with ESG objectives, but have not yet been disclosed to the public.	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.				Work on ESG Key Performance Indicators has been initiated.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.				Activities to improve the sustainability performance of business processes or products and services are available on our website and in our annual report .	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page between 101-129
A3. Reporting					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.				Information on our sustainability performance, goals and actions is available on our website and in our annual report.	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page between 101-129
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.				Information on which of the United Nations (UN) 2030 Sustainable Development Goals our activities and material issues are related to is disclosed in our Sustainability Policy and PDP. It is also available on our website and in our annual report.	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page 104-105
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.				There are no lawsuits filed against ESG issues.	
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.					
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.			Çevre yönetimi alanındaki politika ve uygulamalarımız , çevre yönetim sistemlerimiz ve programlarımız kamuya açıklanmıştır.	https://mhrgyo.com.tr/yatirimci-iliskileri/politikalar	
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.				Environmental reports prepared to provide information on environmental management are available but not disclosed to the public.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the				Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of	

basis of stakeholders (such as members of the Board of Directors, managers and employees).				stakeholders are under development and have not been disclosed to the public.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.				How prioritized environmental issues are integrated into business goals and strategies is disclosed in our Sustainability Policy and PDP. It is also included in our annual report on our website.	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page between 101-129
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.				Our Sustainability Policy and KAP discloses how environmental issues are managed to cover all our stakeholders and processes, and how they are integrated into business goals and strategies. It is also available on our website and in our annual report.	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page between 101-129
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.				Our Company has established a “ Policy on Stakeholders' Participation in Management Bodies and Disclosure of Information” and disclosed it to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.				Our company has been conducting integrated reporting studies, and work has been initiated to obtain ISO 14064 certification on a project-specific (building/ contractor) basis. In addition, preparations for greenhouse gas inventory and carbon footprint calculations on environmental impacts have begun.	
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.				Details of the standard, protocol, methodology and base year used to collect and calculate the data are included in the Environmental Management System Report and Energy Management Report prepared specifically for Quick Tower in our Company's portfolio and	https://mhrgyo.com.tr/en/investor-relations/sustainability

			disclosed to the public on our website.	
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			The increase or decrease in environmental indicators in comparison with previous years is included in the Environmental Management System Report and Energy Management Report prepared specifically for Quick Tower, which is included in our Company's portfolio, and disclosed to the public on our website.	https://mhrgyo.com.tr/en/investor-relations/sustainability
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			Short and long-term targets have been set to reduce environmental impacts, progress against these targets and the targets set in previous years is monitored and will be disclosed to the public in the Integrated Report.	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			Our Company is conducting integrated report studies, a strategy for combating the climate crisis has been established and planned actions will be disclosed to the public through the integrated report.	
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			The procedures established to prevent or minimize the potential negative impact of products and/or services on the environment are disclosed in our Sustainability Policy and PDP. It is also available on our website.	https://mhrgyo.com.tr/en/investor-relations/sustainability
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			It is included in the Environmental Management System Report and Energy Management Report prepared specifically for Quick Tower in our Company's portfolio and disclosed to the public on our website.	https://mhrgyo.com.tr/en/investor-relations/sustainability
			It is included in the Environmental Management System Report and Energy	

<p>B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.</p>			<p>Management Report prepared specifically for Quick Tower in our Company's portfolio and disclosed to the public on our website.</p>	<p>https://mhrgyo.com.tr/en/investor-relations/sustainability</p>
<p>B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.</p>			<p>It is included in the Environmental Management System Report and Energy Management Report prepared specifically for Quick Tower in our Company's portfolio and disclosed to the public on our website.</p>	<p>https://mhrgyo.com.tr/en/investor-relations/sustainability</p>
<p>B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.</p>			<p>It is included in the Environmental Management System Report and Energy Management Report prepared specifically for Quick Tower in our Company's portfolio and disclosed to the public on our website.</p>	<p>https://mhrgyo.com.tr/en/investor-relations/sustainability</p>
<p>B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.</p>			<p>Information on the use of renewable energy is disclosed to the public in our annual report.</p>	<p>https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page 122,123</p>
<p>B19. The renewable energy production and usage data has been publicly disclosed.</p>			<p>Renewable energy production and utilization data are publicly disclosed on the website.</p>	<p>https://mhrgyo.com.tr/en/investor-relations/sustainability</p>
<p>B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.</p>			<p>It is included in the Environmental Management System Report and Energy Management Report prepared specifically for Quick Tower in our Company's portfolio and disclosed to the public on our website.</p>	<p>https://mhrgyo.com.tr/en/investor-relations/sustainability</p>
<p>B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.</p>			<p>It is included in the Environmental Management System Report and Energy Management Report prepared specifically for Quick Tower in our Company's portfolio and disclosed to the public on our website.</p>	<p>https://mhrgyo.com.tr/en/investor-relations/sustainability</p>
<p>B22. The information related to whether Company's operations or activities are included in any carbon pricing</p>			<p>Our Company is conducting integrated report studies and the actions planned to be included in</p>	

system (Emissions Trading System, Cap & Trade or Carbon Tax).				any carbon pricing system will be disclosed to the public with the integrated report.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.				Our Company is working on the integrated report and the information will be disclosed to the public with the integrated report.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.				Our Company is working on the integrated report and the information will be disclosed to the public with the integrated report.	
B25. The platforms where the Company discloses its environmental information have been disclosed.				Our Company is working on the integrated report and the information will be disclosed to the public with the integrated report.	
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the light of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.				Our Company has established a “Human Rights and Employee Rights Policy” and disclosed it to the public on the corporate web site. Responsible parties are included in the policy	https://mhrgyo.com.tr/en/investor-relations/policies
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.				Our Company has established an “Equality, Diversity , Inclusion and Equal Opportunity Policy” and a “Human Rights and Employee Rights Policy” and disclosed them to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.				Our Company has established an “Equality, Diversity , Inclusion and Equal Opportunity Policy” and a “Human Rights and Employee Rights Policy” and disclosed them to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.				Our Company has established an “Equality, Diversity , Inclusion and Equal Opportunity Policy” and a “Human Rights and Employee Rights Policy” and disclosed	https://mhrgyo.com.tr/en/investor-relations/policies

			them to the public on its website.	
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.			Our Company has established a “ Compensation Policy” and a “ Human Resources Policy” regarding investment in employees (training, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management and disclosed to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.			The Company has determined its Code of Ethics, established an ethics hotline for resolving employee complaints and disputes, and disclosed it to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.			Our Company has established policies to ensure stakeholder satisfaction, including employees, and disclosed them to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C1.6. The occupational health and safety policies have been established and disclosed.			Our Company has established an “ Occupational Health and Safety Policy” and disclosed it to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.			Our Company has established an “ Occupational Health and Safety Policy” and disclosed it to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C1.7. The personal data protection and data security policies have been established and disclosed.			Our Company has established a “ Personal Data Protection and Data Security Policy” and disclosed it to the public on its website.	https://mhrgyo.com.tr/en/contact
C1.8. The ethics policy have been established and disclosed.			Our Company has established “ Code of Ethics” and disclosed it to the public on the public disclosure platform and on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.			Activities within the scope of social investment , social responsibility, financial inclusion and access to finance	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page between 112-125

			are disclosed to the public on the website and in the annual report.	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.			Informative meetings and training programs were organized for employees on ESG policies and practices.	
C2. Stakeholders, International Standards and Initiatives				
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.			Our Company has established a “Stakeholder Satisfaction and Complaint Management Policy” regarding the management and resolution of customer complaints and disclosed it to the public on its website.	https://mhrgyo.com.tr/en/investor-relations/policies
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.			The matrix of communication with stakeholders (stakeholder, topic and frequency) is disclosed to the public in the Annual Report.	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page 110,111
C2.3. The international reporting standards that adopted in reporting have been explained.			Reporting standards will be explained in the integrated report.	
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.			The principles adopted in relation to sustainability are disclosed in our Sustainability Policy and KAP. It is also available on our website and in our annual report.	https://mhrgyo.com.tr/en/investor-relations/sustainability https://mhrgyo.com.tr/en/investor-relations/activity-reports Page between 101-129
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.			A work program has been established for entry into the sustainability index and the goal is to be included in the index in 2025.	
D. CORPORATE GOVERNANCE PRINCIPLES				
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.			In order to determine the measures and strategies in the field of sustainability, meetings are held continuously with the Holding and group companies and their opinions are sought. The Policy on Stakeholders' Participation in Governance Bodies and Disclosure of Information is disclosed to the public on our website.	https://mhrgyo.com.tr/en/investor-relations/policies
			Social responsibility projects,	

D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.

awareness-raising events and trainings have been carried out to raise awareness about sustainability and its importance, and are disclosed to the public in the annual report.

<https://mhrgyo.com.tr/en/investor-relations/activity-reports> Page 118,119