



KAMUYU AYDINLATMA PLATFORMU

ALKİM KAĞIT SANAYİ VE TİCARET A.Ş.

Sustainability Compliance Report

2024 - Annual Notification

Summary

Sustainability Compliance Report



Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.		X			The Corporate Governance Committee proposal of Alkim Paper A.S. has established the ESG (Environmental, Social, Governance) working group under the supervision of the General Manager to identify and effectively manage risks and opportunities, and to continue its efforts to create value and awareness in sustainability matters.	
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.		X			We have approved policies by the Board of Directors that we believe are aligned with ESG policies. These policies include: Information Policy, Profit Distribution Policy, Compensation Policy (for Board Members), Donation and Aid Policy, Code of Ethics, and Anti-Bribery and Anti-Corruption Policy.	https://www.alkimkagit.com.tr/tr/yatirimci-iliskileri/bilgilendirme-politikasi/ https://www.alkimkagit.com.tr/tr/yatirimci-iliskileri/kar-dagitim-politikasi/ https://www.alkimkagit.com.tr/tr/yatirimci-iliskileri/ucretlendirme-politikasi/ https://www.alkimkagit.com.tr/tr/yatirimci-iliskileri/bagis-ve-yardim-politikasi/ https://www.alkimkagit.com.tr/tr/yatirimci-iliskileri/etik-kurallar/ https://www.alkimkagit.com.tr/tr/kurumsal/rusvet-ve-yolsuzlukla-mucadele-politikasi/
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.		X			There are set goals; however, they have not been disclosed to the public. Work regarding these goals is ongoing.	
A2. Implementation/Monitoring						
					The Corporate Governance Committee, Risk Identification, and Audit Committees have been established and disclosed to the	

A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.		X			public. At the recommendation of the Corporate Governance Committee, a ESG Working Group has been formed at the general management level, but it has not been disclosed to the public.	
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.		X			The ESG Working Group, under the supervision of the Corporate Governance Committee, is responsible for reporting its activities.	
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.			X		The ESG Working Group continues its efforts. These activities have not been disclosed to the public.	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.		X			Key Performance Indicators (KPI) have been determined and are being monitored over the years. However, they have not been disclosed to the public.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.		X			Improvement activities related to business processes are underway. However, they have not been disclosed to the public.	
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.		X			The ESG Working Group continues its efforts on related initiatives.	The 'Sustainability Information' section is included in the 2024 Annual Report.
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.			X		The ESG Working Group continues its efforts on related initiatives.	
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.				X	The company has not been involved in such a lawsuit.	
A4. Verification						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X		The ESG Working Group continues its efforts on related initiatives.	
B. ENVIRONMENTAL PRINCIPLES						
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.		X			The company holds ISO 14001 certification. The company has not disclosed its policies, action plans, and programs to the public.	In the Annual Report, under the section detailing the characteristics of the production unit
B2. The environmental reports prepared to provide information on environmental management have been				X	The ESG Working Group continues	

disclosed to the public which is inculiding the scope, reporting period, reporting date and limitations about the reporting conditions.				its efforts on related initiatives.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	The ESG Working Group continues its efforts on related initiatives.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.			X	The ESG Working Group continues its efforts on related initiatives.	
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.			X	The ESG Working Group continues its efforts on related initiatives.	
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.		X		The company has entered into contracts with the ÇEVKO Foundation, established to contribute to the establishment of a sustainable recycling system for the economic and regular recovery of packaging waste in Turkey, through the contributions and participation of industry, local authorities, and consumers, in order to achieve recycling goals. However, no public disclosure has been made on this matter.	
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.		X		Scope-1 greenhouse gas emissions are calculated annually and a verified report approved by the verifying body is submitted to the Ministry of Environment and Urbanization each year. Stack emissions are measured. Energy, water, wastewater, and waste data are monitored. However, this information has not been disclosed to the public.	
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.		X		The requirements standard TS EN ISO 14065, which specifies the criteria for greenhouse gas validation and verification bodies for use in accreditation or other forms of mutual recognition, is being followed. However, this information has	

				not been disclosed to the public.	
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			Environmental performance indicator data is being monitored. Comparative studies on energy, water, wastewater, and waste management data are ongoing . However, this information has not been disclosed to the public.	
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X			Targets have been set through the ESG Working Group. However, this information has not been disclosed to the public.	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X	Action plans have not been disclosed to the public.	
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			X	The ESG Working Group continues its efforts on related initiatives.	
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X	The ESG Working Group continues its efforts on related initiatives.	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.			X	The total energy consumption data for Scope-1 is monitored monthly. However, this information has not been disclosed to the public.	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.			X	The total generated and consumed electricity, heat, steam, etc. data is monitored monthly. However, this information has not been disclosed to the public.	
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.			X	The total generated and consumed electricity, heat, steam, etc. data is tracked on a monthly basis. However, this information has not been disclosed to the public	
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.			X	In this context, work is ongoing. However, the work has not been disclosed to the public.	
B19. The renewable energy production and usage data has been publicly disclosed.			X	We do not have renewable energy production.	
				The energy efficiency	

B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X		projects are identified within the scope of the Energy Management System TS EN ISO 50001 owned by the company, and their monitoring and reporting are carried out in accordance with the standard. However, this information has not been disclosed to the public.	
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X		Total water consumption amounts are being monitored. However, this information has not been disclosed to the public.	
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X		Under the National Greenhouse Gas Legislation, emission reports are prepared periodically. Work is being conducted within the framework of the emission trading system by official institutions in our country, and the Partnership of Market Readiness (PMR) Program is being implemented. As part of this mechanism, preparatory projection studies are conducted based on production values specified in the Commission Decision of 27.04.2011 in the Official Journal of the European Union for emission allocation determined according to Alkim Paper. An analysis of our actual situation is being carried out. However, this information has not been disclosed to the public.	
			We annually monitor our Scope 1 stationary emissions based on the TS EN ISO 14065 Standard, and they are interpreted according to production values and presented to	

B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.	X			management's attention. However, due to the absence of a trading mechanism in our country, monitoring activities are conducted. This information has not been disclosed to the public.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X		
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			All information is disclosed through the Ministry of Environment and Urbanization's information system. However , it has not been publicly disclosed.	
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X			The Personnel and Discipline Regulation establishes the working rules and Human Resources Practices. We have a Human Resources Policy in place, which is available on the company's website.	https://www.alkimkagit.com.tr/tr/insan-kaynaklari/
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X			The ESG Working Group continues its efforts on related initiatives.	
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X			It is being implemented and audited under the Corporate Social Compliance Initiative (BSCI). However, this information has not been disclosed to the public.	
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X			It is being implemented and audited under the Corporate Social Compliance Initiative (BSCI). However, this information has not been disclosed to the public.	
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			It is being implemented and audited under the Corporate Social Compliance Initiative (BSCI).	
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				

C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.			X		It has not been shared with the public.	
C1.6. The occupational health and safety policies have been established and disclosed.		X			We have an occupational health and safety internal directive , which has been published on our website under the corporate section.	https://www.alkimkagit.com.tr/tr/kurumsal/kalite-cevre-isg-ve-enerji-politikasi/
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.			X		Accident statistics have not been disclosed to the public.	
C1.7. The personal data protection and data security policies have been established and disclosed.	X					https://www.alkimkagit.com.tr/tr/kurumsal/kisisel-verilerin-korunmasi/
C1.8. The ethics policy have been established and disclosed.	X					https://www.alkimkagit.com.tr/tr/yatirimci-iliskileri/etik-kurallar/
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.			X		The ESG Working Group continues its efforts on related initiatives.	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.			X		The ESG Working Group continues its efforts on related initiatives.	
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.			X		The company ensures customer satisfaction management with its ISO 17025 accredited laboratory, quality department, and sales representatives. It does not have a publicly disclosed written policy.	
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.			X		The ESG Working Group continues its efforts on the matter.	
C2.3. The international reporting standards that adopted in reporting have been explained.			X		The ESG Working Group continues its efforts on the matter.	
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.			X		The ESG Working Group continues its efforts on the matter.	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.		X			The ESG Working Group continues its efforts on the matter.	The 'Sustainability Information' section is included in the 2024 Annual Report.
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.			X		The ESG Working Group continues its efforts on the matter.	
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.		X			The company continues to contribute to education and learning primarily in the region it operates in, with a focus on social responsibility.	https://www.alkimkagit.com.tr/tr/kurumsal/sosyal-sorumluluklar/