



KAMUYU AYDINLATMA PLATFORMU

KALEKİM KİMYEVİ MADDELER SANAYİ VE TİCARET A.Ş.

Sustainability Compliance Report

2024 - Annual Notification

Summary

Sürdürülebilirlik Uyum Raporu



**MERKEZİ KAYIT
İSTANBUL**

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				Kalekim manages its Sustainabilityactivities in the field through the sustainability committee led by the General Manager and based on the Kale Holding approach. In this context, it will publish its third sustainability report in 2025. Risks and opportunities are also mentioned in the 2024 annual report.The 2024 Sustainability report will be prepared in compliance with TSRS .	Kalekim 2024 Annual Report, Sustainability Section / Risk and Opportunity Analysis in Sustainability
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				Kalekim manages its management systems from an integrated perspective. Relevant policies (Sustainability Policy, Integrated Management Systems Policy, Environment and Climate Change Policy, etc.) can be accessed on the company website.	https://kalekim.com/surdurulebilirlik https://kalekim.com/yonetim-sistemlerimiz https://kalekim.com/insan-kaynaklari https://www.kalekim.com/cevre-ve-klim-degisikligi-politikasi
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				The targets determined to ensure compliance with the strategic approach are given in the 2023 sustainability report. It will also be included in the 2024 sustainability report.	https://kalekim.com/surdurulebilirlik https://kalekim.com/surdurulebilirlik-raporu
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				Within the framework of the Take Care of Your World movement , a governance mechanism has been established in order to ensure that the sustainability perspective is adopted by all Group companies and stakeholders and to progress in line with the goals. This governance mechanism consists of Group Sustainability Committee, Sustainability Manager, Human Resources Director, Corporate Communications and Impact Investments	2024 Annual Report/Sustainability Management

				Director, Thematic Working Groups, Kalekim Sustainability Committee, Kalekim Sustainability Leaders, Kalekim Sustainability Working Groups, Kale Seramik Foundation KSV, İbrahim Bodur Social Entrepreneurship İBSG, Kale Tasarım and Art Center, and Kale Volunteers Platform.	
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X			Studies carried out within the scope of sustainability are regularly reported to the board of directors by the sustainability committee.	2024 Annual Report/Sustainability
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X			Priority issues and action plans prepared within this scope are explained in detail in the Sustainability Report, which is planned to be published in 2025. In addition, general information about the work to be done is included in the 2024 Activity report.	2024 Annual Report/Sustainability https://www.kalekim.com/surdurulebilirlik-hedefleri
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X			As Kalekim, all ESG key performance indicators are monitored and reviewed every year. Detailed distribution by year will be shared with stakeholders in the sustainability report to be published in 2025.	2024 Annual Report/Sustainability
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X			Innovation and R&D studies are described in the activity report in detail.	Detailed information is provided in the Our Products, Services and Solutions, R&D Activities and About Kalekim sections of the annual report.
A3. Reporting					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company in an understandable, accurate and sufficient manner.	X				2024 Annual Report/Sustainability Section
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X			Sustainability, which has been shaped within the scope of the “Take Care of Your World” movement, continues to be among the strategic priorities. In this context, direct relations have been established with eight of the United Nations Sustainable Development Goals (SDGs 4, 7, 8, 9, 10, 12, 13, 17). In addition, Kalekim became a signatory to the United Nations Global Compact in 2024.	2024 Annual Report/Sustainability Section
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	This type of legal process does not exist.	2024 Annual Report/Corporate Governance Section
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			External verification will be taken within the scope of TSRS to include provisions S1 and S2. Work has been initiated in 2024.	2024 Annual Report/Sustainability Section

B. ENVIRONMENTAL PRINCIPLES						
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				All facilities have ISO 14001:2015 Certificate. The recently launched Muğla facility has been certified to meet ISO 14001 requirements.	https://www.kalekim.com/yonetim-sistemlerimiz
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X					2024 Annual Report/Sustainability Section
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X				Kalekim's balanced corporate report card includes ESG Ratings Score within the scope of sustainability targets related to climate. ESG Rating score includes sustainability indexes in which the company will be included. In addition, environmental targets are included in process performance indicators. Balanced corporate report card and performance indicators are reduced to individual scorecards and associated with employees' targets.	Kalekim 2024 Annual Report, Human Resources Section
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X				Prioritized issues are stated in the 2024 Annual report.	2024 Annual Report/Sustainability Section
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X					2024 Annual Report/Sustainability Section
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X				Within the scope of management systems, internal and external audits (internal audits, field audits, TSE audits, Ministry and Provincial Directorate audits, environmental composite audits, etc.) are carried out regularly at all locations to control system operations.	Kalekim 2024 Annual Report, Environment Section
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X				Within the scope of sustainability studies, Scope 1, Scope 2 and Scope 3 greenhouse gas emissions have been calculated regularly since 2015. Similarly, environmental indicators such as energy consumption, water and waste are regularly monitored.	2024 Annual Report/Sustainability Section
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X				Greenhouse Gas Protocol (GHG) was used as the calculation methodology.	2024 Annual Report/Sustainability Section
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X					2024 Annual Report/Sustainability Section
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X					2024 Annual Report/Sustainability Section
					In order to meet expectations within the framework of combating and adapting to climate	

B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			change, a risk assessment was conducted in line with the TCFD methodology. The climate crisis was addressed within the strategic framework of Take Care of Your World and TSRS-compatible risk and opportunity analysis studies were initiated. It will be presented in detail in the 2024 Sustainability Report.	2024 Annual Report/Sustainability Section
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X				Kalekim 2024 Annual Report/Sustainability, Our Products, Services and Solutions, R&D Activities Sections
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X			By implementing supplier development programs, Kalekim ensures the supply of raw materials from closer locations and reduces scope 3 emissions. It also plans to control all impact sources by including the entire value chain in the Scope 3 calculation.	2024 Annual Report/Sustainability Section
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X				2024 Annual Report/Sustainability Section
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X			Within the scope of sustainability studies, Scope 1 and Scope 2 greenhouse gas emissions are calculated regularly. Similarly, energy consumption data is calculated annually.It is planned to share all data with the 2024 sustainability report, which is planned to be released in 2025.	Kalekim 2024 Sustainability Report
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X			Within the scope of sustainability studies, the energy consumed is reported directly and indirectly on a breakdown basis (fuel oil, natural gas, etc.). In addition, the amount of renewable energy produced from solar power plants in 2024 is included in the activity report.	Kalekim 2024 Sustainability Report Kalekim 2024 Annual Report/Sustainability Section
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X			The solar power plant was commissioned in the second half of 2024. It is planned to produce renewable energy throughout the year in 2025, thus aiming to reduce Scope 2 emissions to zero.	2024 Annual Report/Sustainability Section
B19. The renewable energy production and usage data has been publicly disclosed.	X			By producing 5,650 MW of renewable energy as of the second half of 2024, 2,820 tons of carbon emissions have been prevented from being released into nature.	2024 Annual Report/Sustainability Section
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				2024 Annual Report/Sustainability Section
				Detailed data on water consumption will be shared with	

B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				stakeholders in the 2024 sustainability report to be published in 2025. The gains obtained as a result of water saving efforts are explained in the annual report.	Kalekim 2024 Annual Report, Environment Section
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	Since the legal regulatory processes regarding the carbon pricing system have not yet been completed in our country, there is no carbon pricing system in which the Company is involved.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.				X	Since the legal regulatory processes regarding the carbon pricing system have not yet been completed in our country, there is no carbon pricing system in which the Company is involved.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.				X	Since the legal regulatory processes regarding the carbon pricing system have not yet been completed in our country, there is no carbon pricing system in which the Company is involved.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X					Kalekim 2024 Annual Report
C. SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X				Within the scope of the Kale Group Code of Ethics regulation, employee rights are clearly defined, Ethics Line Communication channels have been created for possible practices regarding violations of these principles, and these communication channels are announced on the Company website.	https://kalekim.com/etik-kodlar-yonetmeligi https://www.kale.com.tr/etik-hat
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				Within the scope of the Kale Group Code of Ethics regulation, employee rights are clearly defined, Ethics Line Communication channels have been created for possible practices regarding violations of these principles, and these communication channels are announced on the Company website. It is also included in supplier contracts.	https://kalekim.com/etik-kodlar-yonetmeligi https://www.kale.com.tr/etik-hat
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X					https://kalekim.com/etik-kodlar-yonetmeligi https://www.kale.com.tr/etik-hat
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X					https://kalekim.com/etik-kodlar-yonetmeligi https://www.kale.com.tr/etik-hat

C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X					Kalekim 2024 Annual Report, Human Resources Section
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X					Kalekim 2024 Annual Report, Human Resources Section
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X					Kalekim 2024 Annual Report, Human Resources Section
C1.6. The occupational health and safety policies have been established and disclosed.	X				The Integrated Management Systems Policy includes the subject of occupational health and safety. Work has been initiated to prepare a more detailed policy on occupational health and safety in 2024. The Occupational Health and Safety Policy will be included in the 2025 Sustainability Report.	Kalekim 2024 Annual Report, Sustainability Section/ Occupational Health and Safety https://www.kalekim.com/yonetim-sistemlerimiz
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X					Kalekim 2024 Annual Report, Sustainability Section/ Occupational Health and Safety
C1.7. The personal data protection and data security policies have been established and disclosed.	X					https://kalekim.com/kalekim-kisisel-verilerin-korunmasi
C1.8. The ethics policy have been established and disclosed.	X					https://kalekim.com/etik-kodlar-yonetmeligi
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X					Kalekim 2024 Annual Report, Sustainability Section/ Corporate Social Responsibility Projects
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X					Kalekim 2024 Annual Report, Human Resources Section
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X				Kalekim has had ISO10002 certificate since 2010.	https://kalekim.com/yonetim-sistemlerimiz https://kalekim.com/musteri-memnuniyet-anayasamiz
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X					Kalekim 2024 Sustainability Report
C2.3. The international reporting standards that adopted in reporting have been explained.	X					Kalekim 2024 Sustainability Report
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X				Kalekim became a signatory to the United Nations Global Compact in 2024	2024 Annual Report/Sustainability Section
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X				Kalekim has taken its place in the BIST Sustainability Index by receiving 80 points in the environmental, social and governance (ESG) evaluation made by Refinitiv.	2024 Annual Report/Sustainability Section
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X				In 2022, a strategic prioritization analysis was conducted to determine changing stakeholder expectations of the company and responding to global trends as well as environmental, social and corporate management risks and opportunities.	Kalekim 2024 Sustainability Report
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X					Kalekim 2024 Annual Report