

KAMUYU AYDINLATMA PLATFORMU

iZMiR DEMiR ÇELİK SANAYİ A.Ş. Sustainability Compliance Report 2024 - Annual Notification

Summary

2024 Sustainability Principles Compliance Report





Sustainability Compliance Report

Related Companies []

Related Funds

elated Funds []				
		y Compliance Status Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
Sustainability Compliance Report				
A. GENERAL PRINCIPLES				
A1. Strategy, Policy and Goals				
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X		Nations Global Sustainable Development Goals, create, monitor, audit plans in line with the Capital Markets Board's Sustainability Principles Compliance Framework, and report the necessary improvement studies to the Board of Directors. Our company explained its ESG activities in the 2023 Sustainability Report published in 2024, and our ESG Policies were also published on the company's website.	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.kap.org.tr/tr/Bildirim/1325767 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/cevre-ve-enerji-politikamiz https://www.izdemir.com.tr/yatirimci-iliskileri/kurumsal/kurumsal-yonetim-politikalari https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-yaklasimimiz
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X		ESG Policies have been established by the Company's Board of Directors and announced on the website.	https://www.izdemir.com.tr/surdurulebilirlik/ csy-politikalari/cevre-ve-enerji-politikamiz https:// www.izdemir.com.tr/yatirimci-iliskileri/kurumsal/ kurumsal-yonetim-politikalari https://www.izdemir.com.t /surdurulebilirlik/surdurulebilirlik-yaklasimimiz
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X		published on the	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz https://www.izdemir.com.tr /surdurulebilirlik/surdurulebilirlik-raporlari https:// www.kap.org.tr/tr/Bildirim/1330071
A2. Implementation/Monitoring				
			The Sustainability Committee was established to determine our company's sustainability strategies in the fields of environmental, social and corporate governance (ESG), develop policies and targets in line with	

A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X	these strategies, integrate the concept of sustainability into the business and processes in all areas where the company operates in line with the United Nations Global Sustainable Development Goals, create plans in line with the Capital Markets Board's Sustainability Principles Compliance Framework, monitor, audit and carry out the necessary improvemen work and report to the Board of Directors.	https://www.kap.org.tr/tr/Bildirim/1325767 https://www.kap.org.tr/tr/Bildirim/1325854
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X	Within the scope of the Sustainability Principle Compliance studies, th Sustainability Committee within the Board of Directors meets at least twice a year to report to the Board of Directors. In addition, other committees within our Company, the Early Detection of Risk Committee, the Corporate Governance Committee and the Audit Committee, work in harmony and report. Information on the activities of the Committees and the number of meetings is provided in the Numbe Structure and Independence of the Committees Establishe in the Board of Director section of the Company's activity report.	https://www.kap.org.tr/tr/Bildirim/265307 https://www.kap.org.tr/tr/Bildirim/1325767 https://www.kap.org.tr/tr/Bildirim/1356426
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X	The Materiality Matrix under the Sustainabilit heading on our company website has been updated, prioritie have been determined, our Sustainability Strategies and targets and actions to be taker for the coming years have been determined. In addition, the Prioritization Analysis, targets and actions have been reported separately in the Sustainability Report and supported by numerical data.	https://www.kap.org.tr/tr/Bildirim/1220071.https://
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X	Within the scope of company performance indicators, Environmental Performance Indicators Social Performance Indicators and supplier indicators are reported comparatively with numerical data on a yearly basis and disclosed to the public in the Sustainability Report.	https://www.kap.org.tr/tr/Bildirim/1330071 https://
		Our company encourages an innovative culture, supports creativity and acts with digital transformation-oriente strategies in order to	

A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X		increase the efficiency of products, services and operations. Our company has Sustainable Construction Steel and Sustainable Profile Steel certificates. Thanks to the certificates we have, the compliance of our products with Sustainable Construction Steel conditions is indicated with logos and expressions on the labels added to them. Our products are manufactured in accordance with the BS8902:2009 standard within the framework of the CARES Sustainable Construction Steel Plan. iDÇ, the first Turkish iron and steel company to be awarded this certificate, is a supplier of international companies that build environmentally friendly and sustainable structures.	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz https://www.izdemir.com.tr /urunlerimiz/urunlerimiz
A3. Reporting				
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.				https://www.izdemir.com.tr/yatirimci-iliskileri/ finansal-raporlar/2023
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable X Development Goals have been disclosed to the public.			highest priority topics	https://www.kap.org.tr/tr/Bildirim/1330071 https:// www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-raporlari
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.		X	There are no lawsuits filed against us regarding ESG issues.	-
A4. Verification				
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.		X	Our company has not worked with third-party organizations on performance indicators, and it is planned to conduct verification studies on indicators in the coming years and to expand the studies and share them with the public.	
B. ENVIRONMENTAL PRINCIPLES				
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) X and programs have been disclosed.				https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz
B2. The environmental reports prepared to provide information on environmental management have been				

disclosed to the public which is inculiding the scope, reporting period, reporting date and limitations about the reporting conditions.				in the sustainability	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).		х		are publicly disclosed and award criteria are	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz https://www.kap.org.tr/tr/ Bildirim/1330071 https://www.izdemir.com.tr/ surdurulebilirlik/surdurulebilirlik-raporlari
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.		Х		A statement has been made in the Sustainability Strategies and Goals section on our company's website.	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.		X		A statement has been made in the Supplier Business Ethics Rules section on the company website.	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.			X	Our company is a member of non-governmental organizations (chambers, associations, unions), but these organizations are not involved in environmental and policy-making processes.	_
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.		X		In the Sustainability Report, the environmental indicators (Greenhouse gas emissions (Scope1 (Direct), Scope2 (Energy indirect), Scope3 (Other indirect)) are not disclosed, and information on energy management, water and wastewater management, waste management, and biodiversity impacts are disclosed to the public in a periodically comparable manner.	https://www.kap.org.tr/tr/Bildirim/1330071 https:// www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-raporlari
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.		х			https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			and its subsidiaries has	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	x			A statement has been made in the Objectives section of our company's website. The target has been determined, the numerical target and control time compared to previous years have been determined, and the progress status regarding the actions planned for the coming years has been explained.	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			Information was provided about the commitments and measures taken.	https://www.kap.org.tr/tr/Bildirim/1330071 https:// www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-raporlari
				As a result of the explanations in our Environmental Policy on our company website, we aim and undertake to ensure the continuity of all measures taken	

B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X				company publishes Internal Audit Reports on an annual basis. It	https://www.izdemir.com.tr/surdurulebilirlik/ csy-politikalari/cevre-ve-enerji-politikamiz https:// www.kap.org.tr/tr/Bildirim/1330071 https:// www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-raporlari
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.		X			being approved by	https://www.kap.org.tr/tr/Bildirim/1330071 https:// www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-raporlari
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.				x	Studies in this context continue.	-
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.		x			not disclosed as Scope 1 or Scope 2, but is disclosed comparatively on a yearly basis.	https://www.kap.org.tr/tr/Bildirim/1330071 https:// www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-raporlari
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed. B18. The studies related to increase the use of renewable		х			consumption data is	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari
energy and transition to zero/low carbon electricity have been conducted and disclosed.			Χ		Studies in this context continue.	-
B19. The renewable energy production and usage data has been publicly disclosed.			Χ		Studies in this context continue.	_
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.			Χ		Studies in this context continue.	-
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	х				water are announced to	https://www.kap.org.tr/tr/Bildirim/1330071 https:// www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-raporlari

				the public with numerical data over the years.	
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X	Studies in this context continue.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.		Х		The company did not use carbon credits.	-
B24. If carbon pricing is applied within the Company, the details have been disclosed.			х	Studies in this context continue.	-
B25. The platforms where the Company discloses its environmental information have been disclosed.	Х			Environmental information is disclosed on the company website and in the Sustainability Report.	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz https://www.kap.org.tr/tr/ Bildirim/1330071 https://www.izdemir.com.tr/ surdurulebilirlik/surdurulebilirlik-raporlari https:// www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/ cevre-ve-enerji-politikamiz
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights				Policies in line with the	
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X			Universal Declaration of Human Rights, ILO Conventions and all relevant legislation have been established and implemented. Human Rights are among our sustainability priorities and details are provided in our sustainability report and on our website.	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/insan-haklari-politikasi https://www.izdemir.com.tr/kariyer/ik-politikasi
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	х			The subject is included under the title of Inclusion, Equal Opportunity and Diversity in the Human Resources Policy, Human Rights Policy and Sustainability Report published on our Company's Website.	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/insan-haklari-politikasi
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	x			The subject is included under the title of Inclusion, Equal Opportunity and Diversity in the Human Resources Policy and Sustainability Report published on our Company's Website.	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/insan-haklari-politikasi
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	х			The subject is included under the title of Inclusion, Equal Opportunity and Diversity in the Human Resources Policy and Sustainability Report published on our Company's Website.	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/insan-haklari-politikasi
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	x			included under the titles "Talent and Career Management" and " Human Resources Approach".	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/insan-haklari-politikasihttps://www.izdemir.com.tr/kariyer/ik-politikasi
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			A "Corporate Communication/ Complaint/Suggestion Policy" has been created on our Company's website regarding employee complaints and dispute resolution. In addition, as a result of the in-company digital arrangements, there is a platform where all	https://www.izdemir.com.tr/surdurulebilirlik/ csy-politikalari/kurumsal-iletisim-sikayet-oneri-politikasi

				employees can voice their complaints, whether anonymously or openly, through the Human Resources program.	
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.			Х	Studies in this context continue.	-
C1.6. The occupational health and safety policies have been established and disclosed.	х			The Occupational Health and Safety Policy and OHS Bulletins have been published on the company website. In addition, the subject is included under the title "Occupational Health and Safety" in the Sustainability Report.	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/isg-politikamiz https://www.izdemir.com.tr/medya/isg-bultenleri
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.		X		Within the scope of our occupational health and safety policy and CARES Occupational Health and Safety Management System Certificate, the Ten Golden Rules and OHS Bulletins have been published on our company website.	https://www.izdamir.com.tr/surdurulahilirlik/
C1.7. The personal data protection and data security policies have been established and disclosed.	X			Information on Privacy and Personal Data Protection is disclosed to the public on the company website under the "Protection of Personal Data" tab (section, etc.). The subject is included in the Sustainability Report under the title " Digitalization and Data Security".	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/kurumsal/kisisel-verilerin-korunmasi
C1.8. The ethics policy have been established and disclosed.	x			The 'Ethical Principles and Code of Conduct Procedure' has been created and disclosed to the public on the company website. The subject is included under the title 'Business Ethics and Compliance' in the Sustainability Report.	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/etik-ilkeler-ve-davranis-kurallari-proseduru
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	x			on the company's website. The work	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari https://www.izdemir.com.tr/surdurulebilirlik/csy-politikalari/kurumsal-sosyal-sorumluluk-politikasi
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	х			Digital information and surveys are made available to employees within the scope of ESG.	-
C2. Stakeholders, International Standards and Initiatives					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	х			"Customer Satisfaction Policy" has been created and announced to the public on the company website.	https://www.izdemir.com.tr/surdurulebilirlik/ csy-politikalari/musteri-memnuniyet-politikasi
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	x			"Stakeholders and Communication Methods" have been disclosed to the public on the company website. In addition, a statement has been made under the title "Stakeholder Communication Methods" in the Sustainability Report.	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz https://www.kap.org.tr/tr/ Bildirim/1330071 https://www.izdemir.com.tr/ surdurulebilirlik/surdurulebilirlik-raporlari

C2.3. The international reporting standards that adopted in reporting have been explained.		X		Reported in accordance with GRI Standards.	https://www.kap.org.tr/tr/Bildirim/1330071 https://www.izdemir.com.tr/surdurulebilirlik/surdurulebilirlik-raporlari
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X			publicly disclosed on	https://www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-yaklasimimiz https://www.kap.org.tr/tr/ Bildirim/1325767 https://www.izdemir.com.tr/ yatirimci-iliskileri/kurumsal/komite-calisma-esaslari
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.			х	Studies in this context continue.	-
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	x			The information and documents that need to be presented to stakeholders are shared in the Investor Relations and Sustainability section of the website. Within the scope of reporting compliance with the Corporate Governance Principles, information on relations with stakeholders is included in the activity report, URF- Corporate Governance Compliance Report, and KYBF-Corporate Governance Information Form.	surdurulebilirlik/surdurulebilirlik-yaklasimimiz
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	x			studies are explained	https://www.izdemir.com.tr/surdurulebilirlik/ csy-politikalari/kurumsal-sosyal-sorumluluk-politikasi https://www.kap.org.tr/tr/Bildirim/1330071 https:// www.izdemir.com.tr/surdurulebilirlik/ surdurulebilirlik-raporlari https://www.izdemir.com.tr/ medya/haberler