



KAMUYU AYDINLATMA PLATFORMU

ODAŞ ELEKTRİK ÜRETİM SANAYİ TİCARET A.Ş.

Sustainability Compliance Report

2024 - Annual Notification

Summary

Sustainability Compliance Report for 2024





Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.		X			Risk studies are conducted for the processes of the departments within the company and policies have been determined within the environmental, social and corporate framework. Procedures have been developed within the company for the effective implementation of these policies.	https://www.odas.com.tr/en/investor-relations/our-policies
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.		X			Environmental, social and corporate policies have been determined within the Company and disclosed on the corporate website.	https://www.odas.com.tr/en/investor-relations/our-policies
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.			X		The Company continues to work on this issue.	
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.		X			Risk, Audit and Corporate Governance Committees were established and disclosed to the public.	https://www.kap.org.tr/en/Bildirim/1373943
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.		X			Corporate Governance, Risk and Audit Committee decisions on Corporate Governance have been taken and stated in the annual report.	https://www.odas.com.tr/en/investor-relations/annual-reports/
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.			X		Work is being done on actions and plans.	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.			X		Work on ESG Key Performance Indicators (KPIs) and related issues is ongoing.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.			X		Work continues on innovation activities that improve sustainability performance in business processes or products and services.	
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.		X			Information on sustainability activities is disclosed in the annual report.	https://www.odas.com.tr/en/investor-relations/annual-reports/

A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.			X	No information has yet been shared about which of the United Nations Sustainable Development Goals the activities are related to.	
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	There are no lawsuits filed against and/or finalized on ESG issues, which are important in terms of ESG policies and/or will significantly affect operations .	
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X	A verification service has not yet been received in this context.	
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.		X		The company has an environmental policy and it is published on the company website . There are instructions, procedures and control forms for the management of the subsystems of our Environmental Management System . Within the scope of Integrated Management Systems, the Company has an Environmental Management System ISO 14001 Certificate .	https://www.odas.com.tr/uploads/20250218144613657.pdf
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is inculding the scope, reporting period, reporting date and limitations about the reporting conditions.			X	The mentioned studies are being carried out in our company, but there is no report disclosed to the public.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	Work continues on the incentives offered to employees for the management of environmental issues, including the realization of targets.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.		X		Our environmental activities are implemented in line with the principle of efficiency and in parallel with all our targets, and process planningis carried out in a way to minimize the impact on the environment.	https://www.odas.com.tr/uploads/20250218144613657.pdf
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.			X	Our environmental activities are implemented in line with the principle of efficiency and in parallel with all our targets, and process planning is carried out in a way to minimize the impact on the environment.	
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.			X	It is not directly involved in policy-making processes on environmental issues , but acts are in line with national policies .	

B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.			X	Data on environmental indicators such as Greenhouse Gas Emissions, waste water, air quality and waste management are collected, monitored and reported.	
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.			X	The year production started is considered as the base year. The methods determined by the legislation are used to collect the data.	
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X	Studies are carried out on the status of environmental indicators in comparison with previous years.	
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			X	No explanation has been made in this context.	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X	Efforts to combat climate change are being monitored and continue in line with the Best Practicable TechniquesReference Documents published by the European Union.	
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			X	Work is carried out within the company within the programs as stipulated by the legislation.	
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X	No explanation has been made in this context.	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.			X	Product certificates have been obtained for the use of waste generated as a result of electrical energy generation as an alternative raw material instead of disposal. In this way, wastes are utilized as byproducts.	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.			X	Total energy consumption data is monitored annually and reported internally.	
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X			Data on electricity generated at Odaş's power plants are disclosed to the public in annual and quarterly annual reports.	https://www.odas.com.tr/en/investor-relations/annual-reports/
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.			X	There is no activity carried out in this context and it has not been disclosed to the public.	
B19. The renewable energy production and usage data has been publicly disclosed.			X	There is no activity carried out in this context and it has not been disclosed to the public.	
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.			X	Works are underway to disclose the amount of energy consumption and emission reductions achieved through energy efficiency projects.	
				Natural resources used in our	

B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.			X		operations are monitored on a daily basis. Accordingly, reports are prepared on a monthly basis.	
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X		Not disclosed, as not included in the carbon pricing system.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X		There are no carbon credits accumulated or purchased as the company is not included in the carbon pricing system.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X		There are no carbon credits accumulated or purchased as the company is not included in the carbon pricing system.	
B25. The platforms where the Company discloses its environmental information have been disclosed.		X			Our environmental information is shared with the Ministry of Environment and Urbanization in accordance with the Environmental Law.	
C. SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.		X			Human Resources Policy and Ethical Principles and Committees have been determined and published on the company website. Studies in this area are ongoing.	https://www.odas.com.tr/en/people-and-culture
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				Within the framework of the Company's Human Resources Policy and Code of Ethics, the Company does not allow any kind of discrimination based on gender , language, religion, race, marital status, political opinion, age, disability, etc.	https://www.odas.com.tr/en/people-and-culture
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.		X			Discrimination based on age, language, religion, race, health status, gender and marital status is against workplace rules and is publicly disclosed in the annual report.	https://www.odas.com.tr/en/investor-relations/annual-reports/
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				Discrimination on the basis of age, language, religion, race, health status, gender and marital status is against workplace rules. Employees may report their complaints directly to the Human Resources Department. The submission of any complaint in this regard cannot be prevented. It is publicly disclosed in the company annual report.	https://www.odas.com.tr/en/investor-relations/annual-reports/
					The Company prioritizes the professional and	

C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			individual development of all its employees while implementing activities for training and development needs. At the same time, it supports the maintenance of a feedback culture in the organization through performance and competency evaluation systems. The professional competencies of employees at all levels are supported by providing them with professional development trainings on a functional basis and technical development trainings, particularly occupational safety, for field employees. It is also aimed to support professional awareness by ensuring that all employees participate in activities related to their areas of expertise. Studies in this field are ongoing	https://www.odas.com.tr/en/investor-relations/annual-reports/
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			It is included in Company's Disciplinary Procedure	https://www.odas.com.tr/en/people-and-culture
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			Within the scope of internal communication activities, a timely and open communication policy is carried out with employees at all levels. Decision unity is ensured with a participatory approach within the scope of practices that concern all employees in the enterprise. For a healthy action planning, the Employee Loyalty and Satisfaction Survey is conducted every two years to determine the strengths and development areas of our business by taking the opinions of employees. Survey results are shared with employees starting from the management level and employees are informed about the actions taken/to be taken.	https://www.odas.com.tr/en/investor-relations/annual-reports/
				In our companies, the main objective in the implementation of human resources policies is to support the well-being and welfare of the employee. In this context, the health of our environment, our employees and their	

C1.6. The occupational health and safety policies have been established and disclosed.	X		families is prioritised. In order for our employees to perform their duties in a safe environment, it is important to take all kinds of occupational health and safety measures and to comply with the rules completely. Occupational accidents statistics are explained and evaluated within the scope of occupational health and safety committees established within the scope of our businesses. Within the scope of the ‘Occupational Health & Safety and Environmental Procedure’ included in the Disciplinary Procedure, all behaviours that are contrary to the measures have been determined, but there is no information disclosed to the public.	https://www.odas.com.tr/en/people-and-culture
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X		In order for our employees to perform their duties in a safe environment, it is important to take all kinds of occupational health and safety measures and to comply with the rules completely. Occupational accidents statistics are evaluated within the scope of occupational health and safety committees established within the scope of our businesses. There is no information disclosed to the public.	https://www.odas.com.tr/en/people-and-culture
C1.7. The personal data protection and data security policies have been established and disclosed.	X		A KVKK policy on the protection of personal data has been published, covering both the employee dimension and third parties that communicate with our company. Especially in the human resources dimension, the relevant process has been handled comprehensively . At the same time, policies and practices regarding data security were audited and certified under ISO 27001 Information Security.	https://www.odas.com.tr/uploads/20250218144823731.pdf
			The Company's code of ethics has been prepared and submitted to the information of	

C1.8. The ethics policy have been established and disclosed.	X				employees. In this context: Honesty, Discrimination, Confidentiality, Prevention of Conflicts of Interest, etc. are addressed within the framework of the code of ethics and published on the website.	https://www.odas.com.tr/en/people-and-culture
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.		X			Works about Social Responsibility has been disclosed in Compay web site .	https://www.odas.com.tr/en/we-focus-on-future
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X				Trainings are organized for employees.	https://www.odas.com.tr/en/investor-relations/annual-reports/
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.		X			There are reports provided by EMRA on the management and resolution of customer complaints .	
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.			X		Efforts are underway to determine which stakeholders are communicated with, for what purpose, on what subject and how often, and the progress made in sustainability activities.	
C2.3. The international reporting standards that adopted in reporting have been explained.			X		There are no international reporting standards adopted yet and work is planned to be initiated.	
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.			X		There is no information disclosed to the public in this context.	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.		X			Works are being carried out on the subject.	
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X				Stakeholders' opinions were consulted in determining the sustainability priorities of the company and the outputs of these opinions were presented in the materiality analysis of the company.	https://www.odas.com.tr/en/investor-relations/annual-reports/
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X				Social responsibility projects and awareness raising activities are integrated with internal communication activities. Trainings are provided in this field.	https://www.odas.com.tr/en/investor-relations/annual-reports/