



KAMUYU AYDINLATMA PLATFORMU

ÜLKER BİSKÜVİ SANAYİ A.Ş. Board of Directors' Subcommitees

Summary

Annoucement regarding the establishment of the Sustainability Committee

Board Of Directors' Subcommitees

Related Companies []

Related Funds []

Board Of Directors' Subcommitees	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

By resolution of our Board of Directors dated March 12,2025 and numbered 07,

It has been decided to establish a **Sustainability Committee** within the Company, operating under the Board of Directors, with the following fundamental duties and responsibilities:

- Monitoring sustainability-related developments in Turkey and globally, formulating the Company's sustainability strategy, and conducting studies to define policies and procedures.
- Presenting its views and recommendations to the Board of Directors.
- Developing the Company's social, environmental, and economic needs within a structured and systematic framework.
- Reviewing sustainability management, policies, and procedures at least once a year to ensure that sustainability efforts within the Company are conducted efficiently, effectively, and in a well-structured manner.
- Preparing an annual plan and approving a business plan for the following year.

Furthermore, it has been resolved that the **Sustainability Committee** shall be structured as follows:

<i>Role in the Company</i>	<i>Role in the committee</i>
<i>Independent Board Member</i>	<i>Chair</i>
<i>Independent Board Member</i>	<i>Member</i>
<i>CEO</i>	<i>Member</i>
<i>Sustainability Vice President</i>	<i>Member</i>

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.