



KAMUYU AYDINLATMA PLATFORMU

MİGROS TİCARET A.Ş.

Material Event Disclosure (General)

Summary

Direct employment of distribution center employees

Material Event Disclosure General

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Announcement Content	
Explanations	

Migros has incorporated the employees of 43 distribution centers managed by subcontractors throughout Turkey in order to fully integrate its growing distribution center operations with its core activities through warehouse investments made in recent years. Therefore, 7,875 employees working at the distribution centers will join the Company's workforce and, in addition to their earned rights, they will also be able to benefit from the union rights covered by the collective labor agreement that has been in effect at the Company for 54 years.

(In case of a discrepancy between the Turkish and the English versions of this disclosure, the Turkish version shall prevail .)

We proclaim that our above disclosure is in conformity with the principles set down in "Material Events Communiqué" of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we're personally liable for the disclosures.