



KAMUYU AYDINLATMA PLATFORMU

LİLA KAĞIT SANAYİ VE TİCARET A.Ş. Material Event Disclosure (General)

Summary

Announcement Regarding Collective Labor Agreement Negotiations



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklama ve Veri Depolama Kuruluşu

Material Event Disclosure General

Related Companies

Related Funds

Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

Collective Bargaining Agreement Negotiations between our Company and the Textile, Yarn, Knitting, Ready-to-Wear, Garment and Leather Workers' Union (Öz İplik İş Union), covering the period between 01.01.2026-31.12.2028 have been concluded with mutual agreement. The Parties have reached an agreement on all provisions and duly signed the Collective Bargaining Agreement on March 24, 2026 (today).

We hereby respectfully announce to the public.

This statement has been translated into English for informational purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure statement, the Turkish version shall prevail.

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.