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KAMUYU AYDINLATMA PLATFORMU

ARZUM ELEKTRİKLİ EV ALETLERİ SANAYİ VE TİCARET A.Ş.
Material Event Disclosure (General)

Summary

Regarding Changes in Staff Numbers

Material Event Disclosure General

Related Companies

Related Funds

Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

As we announced to the public on August 22, 2025, our Company, pursuant to a Board of Directors resolution dated July 29, 2025, has applied to banks participating in the Financial Restructuring ("FR") framework for the purpose of restructuring our existing loans. In this context, to enhance economic sustainability and operational efficiency, our Company has also undertaken process improvement and organizational restructuring initiatives. As a result of these developments, our headcount has decreased from 156 to 129 as of the September 30, 2025 financial period; to 109 as of the December 31, 2025 financial period; and to 99 as of the current date, as disclosed in the financial statement footnotes following the commencement of the FR.

Within this framework, the total number of employees decreased by 15.5% from September 30, 2025, to the date of the last publicly disclosed balance sheet (December 31, 2025), and by 9.2% from the date of the last publicly disclosed balance sheet (December 31, 2025) to the present (April 28, 2026).

Respectfully brought to the attention of our investors and the public.

(The English translation of this statement is attached; in the event of any discrepancies between the text versions, the Turkish statement shall prevail.)

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.