



KAMUYU AYDINLATMA PLATFORMU

MİGROS TİCARET A.Ş. Material Event Disclosure (General)

Summary

Agreement with the Labor Union



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklanması ve Veri Depolama Kuruluşu

Material Event Disclosure General

Related Companies

Related Funds

Material Event Disclosure General	
Update Notification Flag	Evet (Yes)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	16.01.2026
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

Our Company agreed with Tez-Koop. Labor Union on the terms of the collective labor agreement for the period of 01.01.2026 - 31.12.2028.

As per the agreement; the gross wage increase is %36 in 2026. For the second and third year, the gross wage increase is determined as the annual CPI rate to be announced by Turkstat.

(In case of a discrepancy between the Turkish and the English versions of this disclosure, the Turkish version shall prevail .)

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.