



KAMUYU AYDINLATMA PLATFORMU

BİOTREND ÇEVRE VE ENERJİ YATIRIMLARI A.Ş. Material Event Disclosure (General)

Summary

Regarding Signing of a Collective Labor Agreement at İzmir Novtek Enerji Elektrik Üretim A.Ş.



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklama ve Veri Depolama Kuruluşu

Material Event Disclosure General

Related Companies []

Related Funds []

Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

Negotiations conducted between our subsidiary, İzmir Novtek Enerji Elektrik Üretim A.Ş., and the Energy Workers' Union regarding the execution of a Collective Labor Agreement for the Harmandalı Landfill Gas Electricity Generation Facility have been concluded with mutual agreement. A Collective Labor Agreement with a term of 28 months has been signed and entered into force effective as of 1 March 2026.

The English translation of this disclosure is provided for informational purposes only. In case of any discrepancy between the Turkish and English versions of this disclosure, the Turkish version shall prevail.

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.