



KAMUYU AYDINLATMA PLATFORMU

BAREM AMBALAJ SANAYİ VE TİCARET A.Ş. Material Event Disclosure (General)

Summary

Regarding the Change in the Number of Personnel



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklama ve Veri Depolama Kuruluşu

Material Event Disclosure General

Related Companies []

Related Funds []

Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

Within the scope of efforts carried out to align our Company's operational structure with current operating conditions, to use resources more efficiently, and to improve the cost structure, adjustments have been made to the personnel structure.

In this context, our total number of personnel, which stood at 1,026 as of 30.06.2026, has become 832 as of 18.08.2026, representing a decrease rate of 18.91%.

This change constitutes a continuation of the previously publicly disclosed temporary production halt at the Konya Ereğli Paper Mill and the measures taken to increase our Company's operational efficiency.

Operations and production at our Company's packaging production facilities located in İzmir/Tire, Gaziantep, and Karaman continue under the current organizational structure.

This disclosure is being made public within the scope of Article 5 of the Communiqué on Material Events No. II-15.1 of the Capital Markets Board and clause 11 of Section 5.7 of the Material Events Guide.

This statement has been translated into English for informational purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure statement, the Turkish version shall prevail.

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.