



KAMUYU AYDINLATMA PLATFORMU

TÜRKİYE İŞ BANKASI A.Ş. Şirket Genel Bilgi Formu



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklama ve Veri Depolama Kuruluşu

Sirket Genel Bilgi Formu

Company Management

Board Members

Name-Surname	Person Who Behaves On Behalf Of Legal Person Board Member	Gender	Title	Profession	The First Election Date To Board	Whether Executive Director or Not	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company	Whether the Director has at Least 5 Years" Experience on Audit, Accounting and/or Finance or not	Share in Capital (%)	The Share Group that the Board Member Representing	Independent Board Member or not	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/ He is the Director Who Ceased to Satisfy The Independence or Not	Committees Charged and Task
ADNAN BALI		Male	Chairman of the Board	Banker	01.04.2011	Non-Executive	Chairman of the Board, Member of the Credit Committee	Chairperson of Türkiye İş Bankası A.Ş. Members Supplementary Pension Fund, Chairperson of the Board of Directors of Türkiye Şişe ve Cam Fabrikaları A.Ş.	Yes			Dependent Member				Chairperson of the Remuneration Committee, Chairperson of the Risk Committee, Chairperson of the Sustainability Committee, Chairperson of the Board of Directors Operating Principles Committee
BAHATTİN ÖZARSLANTÜRK		Male	Deputy Chairman of the Board	Banker	07.03.2024	Non-Executive	Member of the Board, Branch Manager of İstanbul Corporate Branch	Member of the Board of Türkiye İş Bankası A.Ş. Members Supplementary Pension Fund	Yes			Independent Member				Chairperson of the Audit Committee, Chairperson of the TRNC Internal Systems Committee, Member of the Credit Committee, Chairperson of the Operational Risk Committee, Member of the Risk Committee
HAKAN ARAN		Male	Member of the Board	Banker	01.04.2021	Executive	Chief Executive Officer	Chairperson of the Board of Directors of Trakya Yatırım Holding, Chairperson of the Board of Directors of İşbank AG, Chairperson of the Board of Directors of Türkiye Sınai Kalkınma Bankası A.Ş., Member of the Board of TİBAŞ 100th Year Foundation	Yes			Dependent Member				Chairperson of the Credit Committee, Member of the Risk Committee, Chairperson of the Executive Committee, Chairperson of the Human Resources Committee, Member of the Operational Risk Committee, Chairperson of the Information Systems

																	Strategy Committee, Chairperson of the Information Security Committee
RECEP HAKAN ÖZYILDIZ		Male	Member of the Board	Manager	31.03.2020	Non-Executive	Member of the Board	Part time Lecturer at Ankara University Faculty of Political Science	Yes			Dependent Member					
ŞEBNEM AYDIN		Female	Member of the Board	Banker	30.03.2023	Non-Executive	Member of the Board, İstanbul-Bayrampaşa Regional Sales Division Regional Manager, Branch Manager of Çarşı-Bakırköy/ İstanbul Branch, Member of the Credit Committee, Member of the Corporate Governance Committee		Yes			Independent Member					Member of the Audit Committee, Member of the TRNC Internal Systems Committee, Alternate Member of the Credit Committee, Member of Corporate Social Responsibility Committee, Chairperson of the Corporate Governance Committee, Member of the Sustainability Committee, Member of the Board of Directors Operating Principles Committee, Member of the Risk Committee, Member of the Operational Risk Committee
ENİS BELGE		Male	Member of the Board	Manager	31.03.2026	Non-Executive			Yes			Dependent Member					Member of the Corporate Governance Committee, Member of Corporate Social Responsibility Committee
RECEP BİLDİK		Male	Member of the Board	Manager	31.03.2026	Non-Executive		Member of the Board of Kartonsan A.Ş., Member of the Finance Committee of the Turkish Enterprise and Business Confederation (TURKONFED), Professor of Finance, Department of Banking and Finance, İstanbul Commerce University, Referee/Editorial Board Member of the Journal of Islamic and Middle Eastern Finance and Management, Member of the Valuation Committee of Acıbadem University Incubation Center, Member of the Advisory Board of Koç University Graduate School of Business, Member of the Advisory Board of the Institute of Finance at İstanbul Commerce University, Member of the Editorial/Referee Board of the Global Finance Journal, Board Member and Treasurer of the Risk Managers Association of Türkiye, Chair of the Board, Member, and Regional Director of the Harvard University Alumni Association, Member of the Referee and Advisory Board of the BDDK Journal, Lecturer at Koç University Graduate School of Business, Reviewer / Editorial Board Member for the following journals: Journal of Banking and Finance, International Review of Financial Analysis, Eastern Economic Journal, Emerging Markets Finance and Trade, Global Finance Journal, Borsa İstanbul Review, Journal of Islamic and Middle Eastern Finance and Management, Cleaner Engineering and Technology, Finance Research Letters, and Business and Economics Research Journal, Member of the Board and Supervisory Board of Beşiktaş Basketball Association, Ministry of Justice of the Republic of Türkiye ? Expert Witness	Yes			Dependent Member					Member of the Sustainability Committee, Member of the Board of Directors Operating Principles Committee
HAMİDE ESMA UYGUN ÇELİK TEN		Female	Member of the Board	Banker	31.03.2026	Non-Executive	Branch Manager at the İstanbul Private Banking Branch		Yes			Independent Member					Member of the Audit Committee, Member of the TRNC Internal Systems Committee, Member of the Risk Committee, Member of the Operational Risk Committee, Member of

																	the Remuneration Committee, Member of Corporate Social Responsibility Committee
BAKİ İLKAY ENGİN		Male	Member of the Board	Academician	31.03.2026	Non-Executive		Professor in the Department of Civil Law at the Faculty of Law of Istanbul University, Part-time faculty member at the Faculty of Law of Koç University	No			Independent Member		Considered			
BANU ÖZTUNA		Female	Member of the Board	Banker	31.03.2026	Non-Executive	Branch Manager of the Central Corporate Branch, Head of the Corporate Loans Underwriting Division		Yes			Dependent Member					Member of the Credit Committee, Member of the Corporate Governance Committee, Member of the Sustainability Committee
GÜLBİN ŞAHİNBEYOĞLU		Female	Member of the Board	Manager	31.03.2026	Non-Executive		Executive Director of the Economic Policy Research Foundation of Turkey (TEPAV)	Yes			Dependent Member					Alternate Member of the Credit Committee, Member of Corporate Social Responsibility Committee

Top Management

Name-Surname	Title	Profession	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company
ADNAN BALİ	Chairperson of the Board	Banker	Chairman of the Board, Member of the Credit Committee	Chairperson of Türkiye İş Bankası A.Ş. Members Supplementary Pension Fund, Chairperson of the Board of Directors of Türkiye Şişe ve Cam Fabrikaları A.Ş.
BAHATTİN ÖZARSLANTÜRK	Deputy Chairman of the Board	Banker	Member of the Board, Branch Manager of İstanbul Corporate Branch	Member of the Board of Türkiye İş Bankası A.Ş. Members Supplementary Pension Fund
HAKAN ARAN	Chief Executive Officer and Director	Banker	Chief Executive Officer	Chairperson of the Board of Directors of Trakya Yatırım Holding, Chairperson of the Board of Directors of İşbank AG, Chairperson of the Board of Directors of Türkiye Sınai Kalkınma Bankası A.Ş., Member of the Board of TİBAŞ 100th Year Foundation
RECEP HAKAN ÖZYILDIZ	Director	Manager	Member of the Board	Part time Lecturer at Ankara University Faculty of Political Science
ŞEBNEM AYDIN	Director	Banker	Member of the Board, İstanbul-Bayrampaşa Regional Sales Division Regional Manager, Branch Manager of Çarşı-Bakırköy/ İstanbul Branch, Member of the Credit Committee, Member of the Corporate Governance Committee	
ENİS BELGE	Director	Manager		
RECEP BİLDİK	Director	Manager		Member of the Board of Kartonsan A.Ş., Member of the Finance Committee of the Turkish Enterprise and Business Confederation (TURKONFED), Professor of Finance, Department of Banking and Finance, Istanbul Commerce University, Referee/Editorial Board Member of the Journal of Islamic and Middle Eastern Finance and Management, Member of the Valuation Committee of Acıbadem University Incubation Center, Member of the Advisory Board of Koç University Graduate School of Business, Member of the Advisory Board of the Institute of Finance at Istanbul Commerce University, Member of the Editorial/Referee Board of the Global Finance Journal, Board Member and Treasurer of the Risk Managers Association of Türkiye, Chair of the Board, Member, and Regional Director of the Harvard University Alumni Association, Member of the Referee and Advisory Board of the BDDK Journal, Lecturer at Koç University Graduate School of Business, Reviewer / Editorial Board Member for the following journals: Journal of Banking and Finance, International Review of Financial Analysis, Eastern Economic Journal, Emerging Markets Finance and Trade, Global Finance Journal, Borsa İstanbul Review, Journal of Islamic and Middle Eastern Finance and Management, Cleaner Engineering and Technology, Finance Research Letters, and Business and Economics Research Journal, Member of the Board and Supervisory Board of Beşiktaş Basketball Association, Ministry of Justice of the Republic of Türkiye ? Expert Witness
HAMİDE ESMA UYGUN ÇELİK TEN	Director	Banker	Branch Manager at the İstanbul Private Banking Branch	
BAKİ İLKAY ENGİN	Director	Academician		Professor in the Department of Civil Law at the Faculty of Law of Istanbul University, Part-time faculty member at the Faculty of Law of Koç University
BANU ÖZTUNA	Director	Banker	Branch Manager of the Central Corporate Branch, Head of the Corporate Loans Underwriting Division	
GÜLBİN ŞAHİNBEYOĞLU	Director	Manager		Executive Director of the Economic Policy Research Foundation of Turkey (TEPAV)