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KAMUYU AYDINLATMA PLATFORMU

TÜRK HAVA YOLLARI A.O.
Sirket Genel Bilgi Formu

Sirket Genel Bilgi Formu

Company Management

Board Members

Name-Surname	Person Who Behaves On Behalf Of Legal Person Board Member	Gender	Title	Profession	The First Election Date To Board	Whether Executive Director or Not	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company	Whether the Director has at Least 5 Years'' Experience on Audit, Accounting and/or Finance or not	Share in Capital (%)	The Share Group that the Board Member Representing	Independent Board Member or not	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Committees Charged and Task
MURAT ŞEKER		Male	Chairman of the Board	Economist	26.03.2021	Non-Executive	Chairman of the Board of Directors, Chairman of the Executive Committee, Chief Financial Officer, Member of the Board, Member of the Executive Committee	Chairman of the Board at Güneş Ekspress Havacılık A.Ş. (SunExpress), Deputy Chairman of Board at THY Teknik A.Ş., Deputy Chairman of Board at Ajet Hava Taşımacılık A.Ş., Chairman of Service Exporters Association, President of Türkiye Civil Aviation Council	Yes	0	A	Dependent Member				Chairman of the Executive Committee
ŞEKİB AVDAGİÇ		Male	Deputy Chairman of the Board	Mechanical Engineer	27.01.2022	Non-Executive	Deputy Chairman of the Board of Directors, Deputy Chairman of the Executive Committee, Independent Member of the Board, Member of the Executive Committee, Chairman of the Audit Committee, Member of the Early Identification of Risks Committee	Chairman of the Board at THY Gayrimenkul Yatırım Hizmetleri A.Ş., Chairman of the Board at İstanbul Chamber of Commerce, Vice President of Danube Chambers of Commerce Federation, Chairman of the Board at Commercialization Center of Istanbul, Chairman of the Board at Istanbul Chamber of Commerce Education and Social Services Foundation, Chairman of the Board at The Tourism Development and Education Foundation, President of The Istanbul Convention & Visitors Bureau, Chairman of the Board at Istanbul World Trade Center, Deputy Chairman of the Board at Teknopark Istanbul, Member of the Board at Foreign Economic Relations Board, Member of the Board at Istanbul Development Agency, Member of the Board at Association of Automotive Parts and Components Manufacturers, Member of the Board of Trustees at International University of Sarajevo, Member of the Board of Trustees at The Prof. Fuat Sezgin Research Foundation for the History of Science in Islam, Member of the Board of Trustees at Istanbul Technical University Development Foundation, Member of the Advisory Board at Istanbul Technical University, Member of the YÖK (Council of Higher Education)- University and Industrial Cooperation Commission, Vice President of The Union of Chambers And Commodity Exchanges of Türkiye	Yes	0	A	Independent Member	https://www.kap.org.tr/tr/Bildirim/1001428	Considered	No	Deputy Chairman of the Executive Committee, Chairman of the Audit Committee, Member of the Early Identification of Risks Committee
AHMET OLMUŞTUR		Male	Member of the Board	Manager	09.04.2026	Executive	CEO, Member of the Board, Member of the Executive Committee Chief Commercial Officer Chief Marketing Officer	Member of the Board at TFS Akaryakıt Hizmetleri A.Ş., Member of the Board at THY Teknik A.Ş.	No	0	A	Dependent Member				Member of the Executive Committee
METİN GÜLŞEN		Male	Member of the Board	Engineer	09.04.2026	Executive	Chief Financial Officer, Member of the Board, Member of the Executive Committee, Senior Vice President of Accounting and Financial Control, Vice President of Financial Planning and Reporting	Chairman of the Board at THY DO&CO İkram Hizmetleri A.Ş.	Yes	0	C	Dependent Member				Member of the Executive Committee
MELİH ŞÜKRÜ ECERTAŞ		Male	Member of the Board	Manager	31.03.2020	Non-Executive	Independent Member of the Board, Member of the Executive Committee, Chairman of the Early Identification of Risks Committee, Member of the Audit Committee	Member of the Board at THY Gayrimenkul Yatırım Hizmetleri A.Ş., Member of the Board at Eurasia Invest A.Ş.	Yes	0	A	Independent Member	https://www.kap.org.tr/tr/Bildirim/914362	Considered	No	Member of the Executive Committee, Chairman of the Early Identification of Risks Committee, Member of the Audit Committee,
RAMAZAN SARI		Male	Member of the Board	Pilot	25.07.2023	Executive	Member of the Board of Directors and the Executive Committee, Member of the Corporate Governance Committee, Senior Vice President of General Aviation VIP Aircraft Operations, Senior Vice President of Flight Operations, Captain Pilot	Member of the Board at THY Gayrimenkul Yatırım Hizmetleri A.Ş.	No	0	A	Dependent Member				Member of the Corporate Governance Committee, Member of the Executive Committee
HASAN MURAT MERCAN		Male	Member of the Board	Industrial Engineer	09.04.2026	Non-Executive	Member of the Board	Member of the Board at THY Gayrimenkul Yatırım Hizmetleri A.Ş.	No	0	A	Dependent Member				
ÖZGÜL ÖZKAN YAVUZ		Female	Member of the Board	Environment and Town Planner	21.05.2025	Non-Executive	Independent Member of the Board	Advisor at Republic of Türkiye Ministry of Culture and Tourism, Member of the Board of Trustees at The Tourism Development and Education Foundation, Member of the Ethics Committee and Board of Trustees at KADEM, Member of the Board of Trustees and the Board at TÜRGEV, Member of the Board at THY Gayrimenkul Yatırım Hizmetleri A.Ş.	No		A	Independent Member		Considered	No	

GÜLDEN NACAR		Female	Member of the Board	Manager	21.05.2025	Non-Executive	Independent Member of the Board, Chairman of the Corporate Governance Committee	Member of the Board and General Manager at Aylfleks Packaging, Member of the Board at KADEM, Member of the Board at THY Gayrimenkul Yatırım Hizmetleri A.Ş.	No		A	Independent Member		Considered	No	Corporate Governance Committee

Top Management

Name-Surname	Title	Profession	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company
AHMET OLMUŞTUR	CEO, Member of the Board and the Executive Committee	Manager	CEO, Member of the Board, Member of the Executive Committee Chief Commercial Officer Chief Marketing Officer	Member of the Board at TFS Akaryakıt Hizmetleri A.Ş. Member of the Board at THY Teknik A.Ş.
METİN GÜLŞEN	Chief Financial Officer, Member of the Board and the Executive Committee	Industrial Engineer	Chief Financial Officer, Member of the Board, Member of the Executive Committee, Senior Vice President of Accounting and Financial Control, Vice President of Financial Planning and Reporting	Chairman of the Board at THY DO&CO İkram Hizmetleri A.Ş.
MEHMET KADAİFÇİLER	Chief Flight Operations Officer	Pilot	Chief Flight Operations Officer, Member of the Board of Directors and the Executive Committee, Senior Vice President of Flight Operations, Captain Pilot(330/350), Member of the Corporate Governance Committee	Chairman of the Board at THY Uçuş Eğitim ve Havalimanı İşletme A.Ş.
ABDULKERİM ÇAY	Chief Human Resources Officer	Manager	Chief Human Resources Officer	Member of the Board at THY Uçuş Eğitim ve Havalimanı İşletme A.Ş.
ALİ TÜRK	Chief Cargo Officer	Industrial Engineer	Chief Cargo Officer	Chairman of the Board at THY Destek Hizmetleri A.Ş., Chairman of the Board at THY Uluslararası Yatırım & Taşımacılık A.Ş.
LEVENT KONUKCU	Chief Investment & Strategy Officer	Engineer	Chief Investment & Strategy Officer, Chief Investment & Technology Officer, Senior Vice President of Investment Management	Chairman of the Board at Güneş Ekspress Havacılık A.Ş. (SunExpress), Member of the Board of Managers at TEC Ltd.
MEHMET KEREM KIZILTUNÇ	Chief Information Technology Officer	Computer Engineer	Chief Information Technology Officer, Chief Information Technology & Transformation Officer	Chairman of the Board at THY Teknoloji ve Bilişim A.Ş., Chairman of the IATA Digital Transformation Advisory Council
MEHMET AKİF KONAR	Chief Operations Officer	Engineer	Chief Operations Officer, Chief Commercial Officer	Chairman of the Board at TGS Yer Hizmetleri A.Ş.
AHMET HARUN BAŞTÜRK	Chief Commercial Officer	Manager	Chief Commercial Officer, Senior Vice President of Sales (1.Region)	Member of the Board at Güneş Ekspress Havacılık A.Ş. (SunExpress)

Subsidiaries, Financial Non-Current Assets and Financial Investments

Subsidiaries, Financial Non-Current Assets and Financial Investments

Company Title	Scope of Activities of Company	Paid-in/Issued Capital	Capital Share of Company	Monetary Unit	Ratio of Capital Share of Company (%)	Relation with the Company
Türk Hava Yolları Teknik A.Ş.	Aircraft Maintenance	960850000	960850000	TRY	100	Subsidiary
THY Teknoloji ve Bilişim A.Ş.	Bilişim ve Teknoloji	23638247	23638247	TRY	100	Bağlı Ortaklık
THY Uçuş Eğitim ve Havalimanı İşletme A.Ş.	Havaalanı İşletmeciliği ve Havacılık Eğitimi	2360586087	2360586087	TRY	100	Bağlı Ortaklık
AJet Hava Taşımacılığı Anonim Şirketi	Passenger and Cargo Transportation	15914622200	15914622200	TRY	100	Subsidiary
THY Uluslararası Yatırım ve Taşımacılık A.Ş.	Cargo and Courier Transportation	26000000	26000000	TRY	100	Subsidiary
THY Hava Kargo Taşımacılığı Anonim Şirketi	Cargo and Courier Transportation	95000000	95000000	TRY	100	Subsidiary
THY Destek Hizmetleri A.Ş.	Destek Hizmetleri	15708858	15708858	TRY	100	Bağlı Ortaklık
Türk Hava Yolları Elektronik Para ve Ödeme Hizmetleri A.Ş.	Payment Systems	400000000	400000000	TRY	100	Subsidiary
THY Gayrimenkul Yatırım Hizmetleri A.Ş.	Management of Various Investment Projects	7500000000	7500000000	TRY	100	Subsidiary
THY Spor A.Ş.	Sports Activities	1000000	999999	TRY	99,99	Subsidiary
TCI Kabin İçi Sistemleri San. ve Tic. A.Ş.	Cabin Interior Production	172268000	137969441	TRY	80,09	Subsidiary
TFS Akaryakıt Hizmetleri A.Ş.	Aviation Fuel Services	412000000	103000000	TRY	25	Joint Venture
Güneş Ekspres Havacılık A.Ş.	Yolcu ve Kargo Taşımacılığı	12418000000	6209000000	TRY	50	İştirak
THY OPET Havacılık Yakıtları A.Ş.	Aviation Fuel Services	50000000	25000000	TRY	50	Joint Venture
TGS Yer Hizmetleri A.Ş.	Aviation Ground Handling Services	12100000	6050000	TRY	50	Joint Venture
THY DO&CO İkram Hizmetleri A.Ş.	İkram Hizmetleri	540000000	270000000	TRY	50	İştirak
Pratt&Whitney THY Teknik Uçak Motoru Bakım Mrkz. Ltd. Şti.	Engine Maintenance	77735000	38090150	TRY	49	Joint Venture
We World Ekspres Ltd.	Cargo and Courier Transportation	7400000	3330000	USD	45	Joint Venture
Goodrich & THY Teknik Servis Merkezi Ltd. Şti.	Reverse Thrust and Engine Nacelle	3202125	1280850	TRY	40	Joint Venture
Air Albania SHPK	Passenger and Cargo Transportation	5000000	2450000	USD	49	Joint Venture