

# TÜRKİYE ŞİŞE VE CAM FABRİKALARI A.Ş. Material Event Disclosure (General)

## Summary

Change in Senior Management and Organization

## Material Event Disclosure General

Related Companies []

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Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

During our Company's Board of Directors Meeting, the following was decided upon:

Within the scope of the functional restructuring of the operating model with the aim of achieving "global excellence" and the efforts conducted towards attaining an excellent Şişecam as part of this restructuring by focusing on competent human resources, the use of smart technology, customer orientation, and adopting a more integrated, lean, agile, digital , optimized and operationally excellent business model, the following will be effective as of July 1, 2021:

- Mr. Reha Akçakaya, who currently serves as President of the Flat Glass Group and Vice President of Research and Development Technologies, will be [assigned](#) as Chief Research, Development, and Quality Officer,
- Ms. Selma Öner, who currently serves as Chief Procurement Officer, will be [assigned](#) as Chief Supply Chain Officer,
- Mr. Abdullah Kılınç, who currently serves as President of the Glass Packaging Group, will be assigned as Chief Production Officer,

- As was shared with the public on March 30, 2021, Mr. Mustafa Görkem Elverici, who currently serves as Chief Financial Officer, will assume the position of CEO on July 1, 2021. Mr. Gökhan Güralp, who currently serves as Financial Analysis and Financial Control Director in the Finance Department, will replace Mr. Elverici and will be assigned as Chief Financial Officer,
- Ms. Özlem Vergon, who currently serves as President of Strategy, will be assigned as Chief Strategy Officer,
- Ms. Şengül Arslan, who currently serves as President of Human Resources, will be assigned as Chief Human Resources Officer,
- Mr. Gökhan Kıpçak, who currently serves as President of Information Technologies, will be assigned as Chief Information Officer.

At this stage, the Sales and Marketing function will continue to report directly to the CEO.

Kindly submitted for your information.

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.