

**TÜRK PRYSMIAN KABLO VE SİSTEMLERİ A.Ş.**  
**ORDINARY GENERAL ASSEMBLY FOR THE YEAR 2024 ON 27.03.2025**  
**INFORMATIVE DOCUMENT**

As our Company's 2024 Shareholders Ordinary General Assembly Meeting will be held on March 27th, 2025, Thursday, at 10.30 at the Company headquarters situated at Ömerbey Mah. Bursa Asfaltı Caddesi No:51 Mudanya / Bursa in order to discuss and take resolutions on the contents of the below-indicated agenda; our Esteemed Shareholders or their representatives are requested to honor the meeting on the mentioned day and at the mentioned hour.

The shareholders are allowed to participate in our Company's Ordinary General Assembly Meeting personally in physical environment or in electronic environment and they are also allowed to participate in the meeting by means of their representatives.

Shareholders can attend the General Assembly Meeting to be held physically by submitting;

- Identities for real person shareholders,
- For legal entity shareholders, the identity of the persons authorized to represent and bind the legal entity, as well as the documents showing the authority to represent,
- For representatives of real and legal persons, identity documents and representation documents given by the person to be represented,
- Representatives authorized from the Electronic General Assembly System can also attend by presenting their identities and signing the list of attendees.

It is possible to participate in the General Assembly Meeting in electronic environment by secure electronic signatures of the shareholders or their representatives. Therefore; the shareholders, who will perform transactions through the Electronic General Assembly System (EGKS) are firstly required to be registered with the e-MKK Information Portal of the Central Registry Agency (CRA) and thereby, they are required to ensure that their contact information are recorded into the system and; in addition, they are required to have a secure electronic signature. The shareholders or their representatives, who have not been registered with the eMKK Information Portal and do not have a secure electronic signature, are not allowed to participate in the General Assembly Meeting in electronic environment.

Our shareholders, who will participate in the General Assembly Meeting in electronic environment through the Electronic General Assembly System, may obtain information about the principles and procedures regarding participation, appointment of a representative, submission of proposals, declaration of opinions and voting, by using the link, <https://www.mkk.com.tr>, which is the web address belonging to the Central Registry Agency.

In addition; the shareholders or their representatives, who wish to participate in the meeting in electronic environment, are required to fulfill their obligations in compliance with the provisions of "the Regulation on the General Assembly Meetings to be held in Electronic Environment in Joint Stock Companies" published in the Official Gazette dated August 28th, 2012 and No 28395 and with the provisions of "the Communiqué on the Electronic General Assembly System to Apply in

the General Assemblies of Joint Stock Companies” published in the Official Gazette dated August 29th, 2012 and No 28396.

The shareholders, who will not be able to participate personally in the meeting in physical or electronic environment, are required to prepare their powers of attorney in compliance with the Annex-1 and are also required to fulfill the requirements of the matters stipulated in the Capital Market Board’s Communiqué Nr. II-30.1 on “Casting Votes By Proxy and Collection of Proxies By Way of Calls” and thereby, they are required to submit their powers of attorney, the signatures of which shall have been affirmed by a public notary.

Save for the electronic voting provisions relating to the voting for the Agenda Items of the General Meeting, open voting procedure shall be applied by show of hands.

### **Additional Disclosures Released Within The Scope Of Article 1.3.1 Of Cmb’s Corporate Governance Principles**

Pursuant to CMB’s Communiqué No. II-17.1 on Corporate Governance, in addition to the notifications and disclosures to be made by the Company as required by the legislation and in addition to the documents to be made available for reviews by shareholders, the additional disclosures, which are relevant to the Articles of the Agenda, are provided in the relevant below Article of the Agenda, and the general disclosures are submitted for the information of our shareholders in this chapter.

#### **I- Our Explanations Regarding The Articles On The Agenda Of The Ordinary General Assembly Meeting Dated On 27 March 2025**

##### **1. Opening of the Meeting and formation of the Meeting Council,**

The Meeting presidency to conduct the General Assembly Meeting will be composed pursuant to the “Turkish Commercial Code” (TCC) and the “Regulation on General Assembly Meetings of Trading Companies” (the Regulation)

##### **2. Authorization of the Meeting Council to sign the Minutes of the General Assembly Meeting,**

In accordance with the Internal Directive on Working Principles and Procedures of the General Assembly of Türk Prysman Kablo ve Sistemleri Anonim Şirketi, which was accepted with the Ordinary General Assembly held on 29.03.2013 and the Turkish Commercial Code and the Capital Markets Board legislation, authorization of the Meeting Presidency to sign the Minutes of the General Assembly Meeting will be voted.

##### **3. Review of the Reports issued by the Board of Directors and Independent Auditing Company PWC Bağımsız Denetim ve Serbest Muhasebeci Mali**

**Müşavirlik A.Ş. and Financial Tables of the Company for the Fiscal Period between 01.01.2024 – 31.12.2024,**

Within the framework of TCC, the Regulation and the Capital Markets Law and related regulations, Annual Report of the Board of Directors and summary of the Independent Auditor's Report prepared by PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi and audited Financial Statements (consolidated financial statements) which have been submitted at the Headquarters of our Company and on the website of the Company at [www.prysmiangroup.com.tr](http://www.prysmiangroup.com.tr) and KAP (Public Disclosure Platform) for examination of our shareholders will be presented for evaluation of our shareholders.

**4. Discussion and approval of all the financial tables, reports and accounts of the Fiscal Period between 01.01.2024 – 31.12.2024 which are prepared by the Board of Directors and Independent Auditing Company pursuant to the CMB, TCC, TPL and all other related legislation,**

Following the review and discussion of the Balance Sheet and Income Statement Accounts for 2024, the Annual Activity Report of the Board of Directors, and the Report of PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. within the framework of the provisions of the TCC and the Regulation, the Balance Sheet and Income Statement Accounts for 2024 will be submitted separately to the approval of the General Assembly.

**5. Approval of the appointments within the period to the membership of the Board of Directors as per TCC article 363,**

Pursuant to Article 363 of the TCC, the election of Sarah Lynn Snyder as the Chairman of the Board of Directors, which became vacant as a result of the resignation of Ülkü Özcan, who served as the Chairman of the Board of Directors during the period, and the election of Daniele Lorenzo Mazarella as the Chairman of the Board of Directors, which became vacant as a result of the resignation of Sarah Lynn Snyder from the position of Chairman of the Board of Directors, will be submitted to the approval of the General Assembly.

**6. Release of each member of the Board of Directors,**

The resolution will be taken regarding the release of the members of the Board of Directors.

**7. Discussion and voting of the proposal made by the Board of Directors in connection with the distribution of the profit made in the Fiscal Period between 01.01.2024 - 31.12.2024,**

In consideration of the provisions of Turkish Commercial Code, Capital Market Legislation, Capital Market Law, Capital Market Board (“CMB”), Regulations/Decisions/Directories, Corporate Tax Law, Income Tax Law, Tax Procedural Law and other relevant legal statutes, the relevant provisions of the Company’s Articles of Association and the “Profit Distribution Policy”; it has been examined and evaluated that;

- 727.382.403 TRY loss “Net Period Loss” has occurred as per the independently audited financial statements dated 31 December 2024 which has prepared in accordance with the Communiqué No. I-14.1 on the Principles of Financial Reporting in the Capital Markets, for the accounting period of our company between 1 January 2024 - 31 December 2024 and “Net Period Loss” of -198.281.392 TRY has occurred as per the legal records kept in accordance with the Tax Procedure Law. For this reason, it has been unanimously resolved by the undersigned members to transfer the loss incurred to the previous years' losses account by not distributing dividend, and to submit this proposal to the approval of our shareholders at the Ordinary General Assembly Meeting of our Company, where the activity results for the 2024 accounting period will be discussed.

**8. Due to the expiry of the mandate of the Board Members, Election of the New Board Members and determination of their term of office and compensation,**

Members of the Board of Directors were appointed for a period of 1 year with the Ordinary General Assembly dated 28.03.2024 that held for the year 2023. Due to expiration of their terms of office, the election of the Board of Directors and the determination of their terms of office as well as their fees will be made.

As a result of the evaluation of all candidates who applied to the Company, the Corporate Governance Committee which also acts as the Nomination Committee, determined that Ms. Mine Ayhan, Mr. Mehmet Göçmen, and Ms. Ebgü Senem Demirkan meet the independence criteria set forth in the Corporate Governance Communique No. II-17.1 and the Board of Directors have approved their nomination with its resolution dated 24.01.2025 and no 2024/01, 2024/02, and 2024/03 thereby, they are the candidates of the position of independent board membership.

Other than the independent candidates, those proposed to be members of the board of directors are Mr. Daniele Lorenzo Mazzearella, Mr. Marcelo De Paola, Ms. Maria Cristina Bifulco, Mr. Giovanni Zancan and Mr. Frederick Persson.

The resumes of the candidates, including the duties they have held in the last ten years and the reasons for leaving, are included in the appendix.(Annex-2). Candidates do not have any relationship with the company and its related parties other than those described here.

- 9. Approval of the Independent Auditing Company to audit the activities and accounts in frame of Capital Market Board Regulations and 6102 numbered Turkish Commercial Code which is selected by the Board of Directors based on the suggestion of Audit Committee.**

Based on the proposal to be made by the Audit Committee, the Board of Directors' decision to be taken in this regard will be discussed, and then its conformity will be submitted to the approval of the General Assembly.

- 10. Furnishing information to the General Assembly on the donations given during the year 2024 and obtaining approval in this respect, determining the upper limit of the donations for 2025,**

Detailed information regarding the donations made in the 2024 activity period will be submitted to the information of the shareholders. The upper limit of donations to be made in 2025 will be determined during the general assembly.

- 11. Furnishing information to the General Assembly pursuant the CMB legislation, on the guarantees, liens and mortgages given to the third parties.**

Information will be provided to the shareholders regarding to the guarantees, liens and mortgages provided in favor of third parties within the fiscal year of 2024.

- 12. Authorization of the shareholders who have the control of management, the members of the Board, the senior officers, and their spouses, consanguinities and affinities up to second degree, to perform the transactions mentioned with the Corporate Governance Principle 1.3.6 and 1.3.7 under the CMB communique Serial No:17.1 and authorization of relevant persons for the such transactions and their allowance to compete; furnishing information to shareholders if such transactions have already been performed during this period.**

Information regarding transactions mentioned in clause (1.3.6) and (1.3.7) of "Corporate Governance Principles" which is annex to Communiqué of the Capital Markets Board "Corporate Governance" numbered (II-17.1), of the shareholders holding the management control, members of board of directors, executives and their spouses, relatives by blood or marriage up to second degree will be furnished (if any) to the general assembly and such transactions of the persons mentioned in the clause (1.3.6) and allowance to compete will be submitted to general assembly's approval.

- 13. In accordance with the provision of Article 12 of the Company's Articles of Association, the approval of the transactions made until the date of General**

**Assembly and discussing the prior approval of the transactions to be made after this date,**

Pursuant to the provisions of Article 12 of the Articles of Association, the approval of the resolutions taken and the transactions made until the date of the General Assembly will be submitted to the vote, during the period until the Ordinary General Assembly for the year 2024, the approval of the Board of Directors' resolutions which will be taken as the company's needs arise, will be discussed and resolved.

**14. Wishes and meeting close.**

**II- ADDITIONAL DISCLOSURES RELEASED WITHIN THE SCOPE OF ARTICLE 1.3.1 OF CMB'S CORPORATE GOVERNANCE PRINCIPLES**

**1. Partnership Structure and Voting Rights:**

The Company's shareholder structure is as follows and there is no real person ultimate controlling shareholder among the Company's shareholders. Since the shares listed under the "Other" heading are traded on the BIST, the names of the shareholders and the distribution of the shares are not known to us.

	<b>Name Surname/Trade Name</b>	<b>Share Ratio (%)</b>	<b>Share Amount (TRY)</b>
	Draka Holding B.V.	83,75%	181.506.654,34
<b>SHARES TRADED ON BORSA İSTANBUL A.Ş.</b>	Türk Prysmian Kablo ve Sistemleri A.Ş.	0,46%	1.000.000
	Diğer	15,79%	34.226.997,66
		<b><u>100%</u></b>	<b><u>216.733.652</u></b>

In the Company Articles of Association, there is no privilege for the exercise of voting rights. Pursuant to the Company Articles of Association, each share provides one vote.

**2. Planned Changes in Management and Operations of the Company and its Affiliates, Subsidiaries in the Previous or Future Accounting Period which Significantly Affect Company Operations:**

There are no changes in the management and activities of the company and its major subsidiaries and affiliates that have occurred in the previous accounting period or are planned for the upcoming accounting periods, which will significantly affect the activities of the company.

**3. Information about the request of shareholders, Capital Market Board and other public corporations to add a new agenda item:**

No such written demand has been made for the Ordinary General Assembly Meeting to discuss the operations in the year 2024.

**4. In case the agenda includes amendments to articles of association, relevant resolution of the board of directors and former and new versions of the articles of association:**

The agenda includes the amendment of Article 6 of the Articles of Association. The relevant board of directors' resolution and the old and new forms of the article are as follows.

**TÜRK PRYSMİAN KABLO VE SİSTEMLERİ A.Ş.  
BOARD OF DIRECTORS RESOLUTION**

**Resolution No: 2025/4**

**Date: 27.02.2025**

**CALL FOR ORDINARY GENERAL ASSEMBLY MEETING**

As a result of the discussions held in connection with the Annual Ordinary General Assembly Meeting of the Company;

It has been unanimously resolved by the undersigned members that the General Assembly should be called for a meeting on 27.03.2025, Thursday at 10.30 a.m. in our Company's Head Office located in the address Ömerbey Mah. Bursa Asfaltı Cad. No:51 Mudanya Bursa to discuss the results of the Fiscal Period between 01.01.2024 – 31.12.2024 as well as the issues listed in the following agenda and to take necessary actions.

**ORDINARY GENERAL ASSEMBLY AGENDA**

1. Opening of the Meeting and formation of the Meeting Council,
2. Authorization of the Meeting Council to sign the Minutes of the General Assembly Meeting,
3. Review of the Reports issued by the Board of Directors and Independent Auditing Company PWC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. and Financial Tables of the Company for the Fiscal Period between 01.01.2024 – 31.12.2024.
4. Discussion and approval of all the financial tables, reports and accounts of the Fiscal Period between 01.01.2024 – 31.12.2024 which are prepared by the Board of Directors and Independent Auditing Company pursuant to the CMB, TCC, TPL and all other related legislation,
5. Approval of the appointments within the period to the membership of the Board of Directors as per TCC article 363,

6. Release of each member of the Board of Directors,
7. Discussion and voting of the proposal made by the Board of Directors in connection with the distribution of the profit made in the Fiscal Period between 01.01.2024 - 31.12.2024,
8. Due to the expiry of the mandate of the Board Members, Election of the New Board Members and determination of their term of office and compensation,
9. Approval of the Independent Auditing Company to audit the activities and accounts in frame of Capital Market Board Regulations and 6102 numbered Turkish Commercial Code which is selected by the Board of Directors based on the suggestion of Audit Committee.
10. Furnishing information to the General Assembly on the donations given during the year 2024 and obtaining approval in this respect, determining the upper limit of the donations for 2025,
11. Furnishing information to the General Assembly pursuant the CMB legislation, on the guarantees, liens and mortgages given to the third parties.
12. Authorization of the shareholders who have the control of management, the members of the Board, the senior officers, and their spouses, consanguinities and affinities up to second degree, to perform the transactions mentioned with the Corporate Governance Principle 1.3.6 and 1.3.7 under the CMB communique Serial No:17.1 and authorization of relevant persons for the such transactions and their allowance to compete; furnishing information to shareholders if such transactions have already been performed during this period.
13. In accordance with the provision of Article 12 of the Company's Articles of Association, the approval of the transactions made until the date of General Assembly and discussing the prior approval of the transactions to be made after this date,
14. Recommendation and Adjournment,

## **ANNEX-1**

### **POWER OF ATTORNEY**

#### **TÜRK PRYSMIAN KABLO VE SİSTEMLERİ A.Ş.**

I hereby assign and appoint below-identified ..... to attend the Ordinary General Meeting will be held on Thursday, March 27, 2024, at 10:30 at the company's headquarters at Ömerbey Mah. Bursa Asfaltı Caddesi No:51 Mudanya / Bursa, being authorized to represent me in line with my opinions expressed below, to vote, to make proposals and sign any necessary documents.

Proxy's(\*);

Name and Surname/Business Title:

Turkish ID/Tax ID, Business Registration Office and No and MERSİS No:

(\*) Proxies of foreign nationality must present information, if any, comparable to the aforementioned.



## A) SCOPE OF AUTHORIZATION

For sections 1 and 2 below, one of the options (a), (b) or (c) should be chosen to determine the scope of authorization.

### 1. About the Matters on the Agenda of the General Meeting;

- a) Proxies are authorized to vote as per their opinion.
- b) Proxies are authorized to vote as per the suggestions of the company management.
- c) Proxies are authorized to vote as per the below-given special instructions.

#### Instructions:

In case option (c) will be chosen by shareholders, instructions specific to the agenda item will be given by marking one of the options (accept or decline) opposite the relevant general meeting agenda item, and by stating the dissenting opinion, if any, asked to be written in the general meeting minutes, in case they mark the decline option.

Items on the Agenda (*)	Accept	Decline	Dissenting Opinion
1.			
2.			
3.			

(\*) Items of the agenda to be discussed in the General Meeting will be listed one by one. If the minority shareholders have a separate draft resolution, this will also be separately indicated to ensure voting by proxy.

### 2. Special instruction on other issues that may arise at the General Assembly meeting, and especially on the use of minority shareholder rights:

- a) Proxies are authorized to vote as per their opinion.
- b) Proxies are not authorized to represent in such matters.
- c) Proxies are authorized to vote as per the below-given special instructions.

**SPECIAL INSTRUCTIONS;** Special instructions, if any, that the shareholder wishes to give to the proxy will be specified here.

## B) The shareholder will choose one of the options below and specify the shares they want the proxy to represent.

### 1. I hereby approve the proxy to represent my shares detailed below.

- a) Issue and serial no:\*
  - b) No/Group:\*\*
  - c) Quantity-Nominal value:
  - ç) Whether there is a voting privilege:
  - d) Whether to the bearer or holder:\*
  - e) Proportion to the shareholder's total shares/voting rights:
- \* This information is not required for shares being traded in the stock exchange.  
\*\*For shares being traded in the stock exchange, please provide Group information instead of No.

### 2. I hereby confirm my shares, which are included in the list of shareholders who can attend the general meeting prepared by MKK the day before the general meeting day, to be represented by the proxy.

#### NAME AND SURNAME or BUSINESS TITLE OF SHAREHOLDER (\*)

Turkish ID/Tax ID, Business Registration Office and No and MERSİS No:

(\*) Proxies of foreign nationality must present information, if any, comparable to the aforementioned.

SIGNATURE

## **ANNEX-2**

### **RESUMES OF THE CANDIDATES OF BOARD OF DIRECTORS**

#### **Daniele Lorenzo Mazzarella**

Board Member & CEO

In 1996, Daniele Mazzarella graduated from Bocconi University in Italy and started his professional career in 1997. In 1997 he joined Thyssen Krupp Group as Controller and in 1999 he was appointed Controller of Management Reporting. In 2000, Mr. Mazzarella joined Pirelli Kabel as Senior Controller and in 2003 he joined Prysmian SpA as Logistics Controller. In 2007, he became the CFO of Prysmian Finland, and after 2011, he became the Regional CFO of Prysmian North America and then Prysmian Southern Europe in 2018. Daniele Mazzarella, who has worked in different positions in his 24 years of experience under the roof of Prysmian and has been Prysmian's Southern Europe Regional CFO since 2018, started to work as Prysmian Türkiye CEO as of September 2024.

#### **Marcelo De Paola**

Board Member

Marcelo De Paola, has graduated in Business from Pontificia Universidade Catolica of Sao Paulo and he has an MBA in Finance at IBEMEC. Marcelo's career started 35 years ago as a financial analyst at Pirelli. Along these years at the company he has been in charge of the financial, IT and corporate affair sectors, achieving the position of country manager. He has been in role of such activities in Brazil, Argentina, Italy and Mexico. He was further responsible for building the new SAP Process that has been implemented around the world. Moreover, while in Italy he was part of the team that made Prysmian's IPO and that defined the new group's reporting model. Marcelo De Paola is Prysmian Group's CEO in México since July 2020. He currently manages 6 plants and over 1.800 employees. He was previously assigned as Prysmian Group's CFO for the LatAm region. While in charge, Marcelo's duties comprised the company's accounting and treasury sections, financial planning, tax operations, as well as business support.

#### **Maria Cristina Bifulco**

Board Member

She graduated magna cum laude in Business Administration, in 2000, at Università Commerciale "L. Bocconi" of Milan and got, in 2005, a Master in Business Administration at Kingston Business School of London. After first experiences as Consultant (Eos in Milan) and Analyst (Bloomberg Financial Services in London), in 2006 she joined, as Investor Relation Manager, IW Bank SpA, where she had the chance to follow, in May 2007, the quotation of the Bank in the market Expandi of Borsa Italiana. In 2008 she started a new professional challenge in Snam SpA, first as Head of Financial Markets Analysis and Investor Relations and then as Head of Foreign Subsidiaries,

coordinating abroad M&A projects and following the acquisitions of foreign participations (Interconnector in UK, T.I.G.F. in France). In 2013 she became Head of Investor Relations in Indesit Company SpA where she was, inter alia, in charge of the due diligence process related to the divestment of controlling stake of the Company from the Holding (Fineldo) to Whirpool. In September 2014, Bifulco entered a new professional experience, that still lasts, joining the Prysmian Group SpA as Group Investor Relations Director. She reports to the CFO of the Group and carries out, beside the IR duties, Corporate Governance Activities and Special Projects (Capital Increase 2018, Bond issues prospectuses, due diligence streams for M&A).

### **Giovanni Zancan**

Board Member

In 1989, Giovanni Zancan graduated from Bocconi University, Business Administration and started his professional career in 1990. In 1990 he worked as Loan officer at Credit and Investment Directorates-General of European Commission – Luxembourg and in 1990 he joined in Pirelli Cavi e Sistemi SpA in Administration and Control Department. In 1993, he worked in Finance Department of Pirelli SPA Milan. In 1998, he became Head of Investor Relations of Pirelli SpA – Milan and after 1999 he became Latin America Finance Director of Pirelli S.A. - São Paulo Brasil. Between 2002-2003, he took the role as Finance Director of Pirelli & C. Real Estate SpA – Milan and between 2004-2005 he was the Project Financing Director of Pirelli & C. SpA – Milan. Currently he is Group Finance Senior Vice President of Prysmian SpA – Milan and also; he is Chairman of Prysmian Riassicurazioni Spa, Board Member of Prysmian Treasury S.r.l. / Prysmian PowerLink S.r.l. / Prysmian Cavi e Sistemi Italia S.r.l. / Prysmian UK Group Ltd and Prysmian Hong Kong Holding Ltd.

### **Frederick Persson**

Board Member

In 2010 Frederick Persson commenced employment with Prysmian Group as CEO in Sweden and in 2014 moved to Australia as CEO of the Prysmian Group's ANZ business until February 2018. Frederick moved within Prysmian Group to Germany as Central East Europe CEO in February 2018 until December 2023. In December 2023 Frederick was promoted to his new assignment located in Milan Headquarters as Executive Vice President, Digital Solutions. Frederick has a degree in Bachelor of Science in Logistics, studied in Vaxjo Sweden, in 1996. He started his career with a Swedish steel manufacturer, SSAB. Frederick held various positions mainly in sales and progressed to CEO of SSAB, Canada. He moved to the stainless-steel industry becoming the MD of the French wholesaler company, IMS in Sweden.

### **Mine Ayhan**

Independent Board Member

With more than 35 years of experience in the insurance and reinsurance industry, Mine Ayhan has a strong career in corporate governance, strategic leadership and technical expertise. After holding key positions at Allianz and Yapı Kredi Insurance, she worked as a senior executive at

Generali Turkey for 15 years, during which time she served as CEO and Chairman of the Board of Directors. During this period, he led the company's growth, digitalization and customer-oriented transformation processes and achieved significant success in the sector. He is an expert in the field of engineering insurance and has deep knowledge in risk management and development of technical insurance solutions, especially for energy, PPP and BOT projects. Ayhan, who is also an effective manager in the international arena, served as CEO and Chairman of the Board of Directors at Europ Assistance Turkey and also served as a Board Member of Europ Assistance Holding for three years. In addition, he played an active role in global management processes as a member of the Board of Directors of Paris-based Europ Assistance S.A. She is involved in projects supporting women entrepreneurship at TOBB Women Entrepreneurs Board and TOBB Istanbul Women Entrepreneurs Board, and has also served as a Board Member at SEV Foundation Schools, TSEV and Italian Chamber of Commerce. A graduate of Tarsus American College and Boğaziçi University, Department of Mathematics, Ayhan holds the FT Non-Executive Director Diploma from the Financial Times Board Director Program. This diploma, which provides international competence in corporate governance, risk management and sustainable growth, is an important reference for independent board members. A member of the International Women's Federation (IWF) and the Chartered Institute of Logistics and Transport (FCILT), Ayhan also contributes to raising future leaders through mentoring activities.

### **Mehmet Göçmen**

Independent Board Member

I started my career as a Project Manager at Çelik Halat ve Tel Sanayi A.Ş. in 1983 and served as a Member of the Executive Committee within the same company. In 1996, I continued my career as General Manager at Lafarge Group and assumed the position of Vice President. In 2003, I moved to Sabancı Holding A.Ş. and served as General Manager at Akçansa Cement until 2008. Afterwards, I served as the Head of Human Resources Group between 2008 and 2011, as the Head of Cement Business Unit between 2009 and 2014, and as the Head of Energy Business Unit between 2014 and 2017 in the same company. Between 2017 and 2019, I served as CEO and Board Member. As of 2019, I have been working as a Board Member at Trakya Çimento Sanayi ve Ticaret A.Ş., Board Member at Coşkunöz Holding A.Ş., Board Member at Saint-Gobain and Dalsan JV, Board Member at Çalık Holding A.Ş. and Consultant at Credia Partners.

### **Ebgü Senem Demirkan**

Independent Board Member

In 1993, after graduating from Middle East Technical University, Department of Business Administration, I started to work as a Professional Personnel at the Capital Markets Board in 1995. Between 1995 and 2005, I worked in the Auditing and Partnership Finance Departments of the Capital Markets Board. Between 2002 and 2003, I attended the Capital Markets training program at the Wharton School of the University of Pennsylvania in the USA. I worked as the Capital Markets Coordinator at Yaşar Holding A.Ş. between 2005-2016 and as the Capital Markets Advisor at Yaşar Holding A.Ş. between 2016-2020. I worked at Oyak Asya Çimento A.Ş. between March 2016 and March 2017 and at Bosch Fren Sistemleri San. And Tic. A.Ş. between March

2018 and March 2019, and Tukaş Gıda San. And Tic. Since April 2021, I have served as an Independent Board Member at Dinamik Isı Makine Yalıtım Malzemeleri Sanayi ve Tic. A.Ş. since April 2021 and Tapdi Oksijen Özel Sağlık ve Eğitim Hizmetleri San. And Tic. A.Ş. since April 2021 and Tapdi Oksijen Özel Sağlık ve Eğitim Hizmetleri San. ve Tic. A.Ş. since May 2023 and I have been working as a Managing Partner at Sekans Kurumsal Danışmanlık ve Eğitim Ltd. Şti.

### **ANNEX-3**

## **TÜRK PRYSMIAN KABLO VE SİSTEMLERİ A.Ş. BOARD RESOLUTION**

**Resolution No: 2025/7**

**Date: 04.03.2025**

### **DIVIDEND DISTRIBUTION PROPOSAL**

In consideration of the provisions of Turkish Commercial Code, Capital Market Legislation, Capital Market Law, Capital Market Board ("CMB"), Regulations/Decisions/Directories, Corporate Tax Law, Income Tax Law, Tax Procedural Law and other relevant legal statutes, the relevant provisions of the Company's Articles of Association and the "Profit Distribution Policy"; it has been examined and evaluated that;

- 727.382.403 TRY loss "*Net Period Loss*" has occurred as per the independently audited financial statements dated 31 December 2024 which has prepared in accordance with the Communiqué No. I-14.1 on the Principles of Financial Reporting in the Capital Markets, for the accounting period of our company between 1 January 2024 - 31 December 2024 and "*Net Period Loss*" of -198.281.392 TRY has occurred as per the legal records kept in accordance with the Tax Procedure Law. For this reason, it has been unanimously resolved by the undersigned members to transfer the loss incurred to the previous years' losses account by not distributing dividend, and to submit this proposal to the approval of our shareholders at the Ordinary General Assembly Meeting of our Company, where the activity results for the 2024 accounting period will be discussed.

Date: 23.01.2025

### DECLARATION OF INDEPENDENCE

I hereby declare that I am ready and prepared to serve as an "independent member" on the Board of Directors of Türk Prysmian Kablo ve Sistemleri A.Ş. under relevant regulations, Articles of Association of the Company and the criteria stated in the Communiqué no. 17.1 on Corporate Governance Principles issued by the Capital Markets Board and, under Communiqué no. 4.4.7 on Corporate Governance issued by the Capital Markets Board, that:

- a) In the last five years, I myself, my spouse or my up to the second degree blood or affinity relatives are not or have not been; employed by as a key management personnel with significant duties and responsibilities; have not had ordinary or privileged shareholding exceeding 5% either jointly or solely by myself; or have not been involved in any material business dealings with Türk Prysmian Kablo ve Sistemleri A.Ş., subsidiaries and affiliates of Türk Prysmian Kablo ve Sistemleri A.Ş. where it has management control or significant influence, or shareholders with management control of Türk Prysmian Kablo ve Sistemleri A.Ş. or having significant influence over Türk Prysmian Kablo ve Sistemleri A.Ş. and all entities controlled by those shareholders,
- b) In the last five years, I have not been employed by as an executive having significant duties and responsibilities or have not been a member of the board or have not been a shareholder (with 5% stake or more) of an entity which has had a contractual relationship with Türk Prysmian Kablo ve Sistemleri A.Ş. for purchase or sale of goods or services, principally th audit (including tax audit, legal audit, and internal audit) of Türk Prysmian Kablo ve Sistemleri A.Ş., credit rating or consulting services during the terms in which the goods or services were provided,
- c) I have the skills, knowledge and expertise to duly perform my duties as an independent board member,
- d) I am not/will not be employed full-time at government agencies and institutions, except for being member of the faculty provided that it is in compliance with the relevant legislation,
- e) I am resident in Turkey in the context of the Income Tax Law No. 193 of 31/12/1960,
- f) I can make positive contributions to the operations of Türk Prysmian Kablo ve Sistemleri A.Ş., maintain my objectivity in conflicts of interests between the Company and the shareholders, I have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the stakeholders,
- g) I will dedicate enough time to follow up the operations of Türk Prysmian Kablo ve Sistemleri A.Ş. and for the duly fulfillment of my responsibilities,
- h) I have not served as a member of the Board of the Company for more than six years within last ten years,
- i) I am not/will not be an independent board member in more than three of the corporations controlled by Türk Prysmian Kablo ve Sistemleri A.Ş. or controlling shareholders of Türk Prysmian Kablo ve Sistemleri A.Ş., and in more than five corporations listed on Borsa İstanbul in total, and
- j) I am not registered in the name of any legal entity elected as a Board member.

Regards,  
MİNE AYHAN

Date: 22.01.2025

### DECLARATION OF INDEPENDENCE

I hereby declare that I am ready and prepared to serve as an "independent member" on the Board of Directors of Türk Prysmian Kablo ve Sistemleri A.Ş. under relevant regulations, Articles of Association of the Company and the criteria stated in the Communiqué no. 17.1 on Corporate Governance Principles issued by the Capital Markets Board and, under Communiqué no. 4.4.7 on Corporate Governance issued by the Capital Markets Board, that:

- a) In the last five years, I myself, my spouse or my up to the second degree blood or affinity relatives are not or have not been; employed by as a key management personnel with significant duties and responsibilities; have not had ordinary or privileged shareholding exceeding 5% either jointly or solely by myself; or have not been involved in any material business dealings with Türk Prysmian Kablo ve Sistemleri A.Ş., subsidiaries and affiliates of Türk Prysmian Kablo ve Sistemleri A.Ş. where it has management control or significant influence, or shareholders with management control of Türk Prysmian Kablo ve Sistemleri A.Ş. or having significant influence over Türk Prysmian Kablo ve Sistemleri A.Ş. and all entities controlled by those shareholders,
- b) In the last five years, I have not been employed by as an executive having significant duties and responsibilities or have not been a member of the board or have not been a shareholder (with 5% stake or more) of an entity which has had a contractual relationship with Türk Prysmian Kablo ve Sistemleri A.Ş. for purchase or sale of goods or services, principally th audit (including tax audit, legal audit, and internal audit) of Türk Prysmian Kablo ve Sistemleri A.Ş., credit rating or consulting services during the terms in which the goods or services were provided,
- c) I have the skills, knowledge and expertise to duly perform my duties as an independent board member,
- d) I am not/will not be employed full-time at government agencies and institutions, except for being member of the faculty provided that it is in compliance with the relevant legislation,
- e) I am resident in Turkey in the context of the Income Tax Law No. 193 of 31/12/1960,
- f) I can make positive contributions to the operations of Türk Prysmian Kablo ve Sistemleri A.Ş., maintain my objectivity in conflicts of interests between the Company and the shareholders, I have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the stakeholders,
- g) I will dedicate enough time to follow up the operations of Türk Prysmian Kablo ve Sistemleri A.Ş. and for the duly fulfillment of my responsibilities,
- h) I have not served as a member of the Board of the Company for more than six years within last ten years,
- i) I am not/will not be an independent board member in more than three of the corporations controlled by Türk Prysmian Kablo ve Sistemleri A.Ş. or controlling shareholders of Türk Prysmian Kablo ve Sistemleri A.Ş., and in more than five corporations listed on Borsa İstanbul in total, and
- j) I am not registered in the name of any legal entity elected as a Board member.

Regards,

EBGÜ SENEM DEMİRKAN

Date: 23.01.2025

### DECLARATION OF INDEPENDENCE

I hereby declare that I am ready and prepared to serve as an "independent member" on the Board of Directors of Türk Prysmian Kablo ve Sistemleri A.Ş. under relevant regulations, Articles of Association of the Company and the criteria stated in the Communiqué no. 17.1 on Corporate Governance Principles issued by the Capital Markets Board and, under Communiqué no. 4.4.7 on Corporate Governance issued by the Capital Markets Board, that:

- a) In the last five years, I myself, my spouse or my up to the second degree blood or affinity relatives are not or have not been; employed by as a key management personnel with significant duties and responsibilities; have not had ordinary or privileged shareholding exceeding 5% either jointly or solely by myself; or have not been involved in any material business dealings with Türk Prysmian Kablo ve Sistemleri A.Ş., subsidiaries and affiliates of Türk Prysmian Kablo ve Sistemleri A.Ş. where it has management control or significant influence, or shareholders with management control of Türk Prysmian Kablo ve Sistemleri A.Ş. or having significant influence over Türk Prysmian Kablo ve Sistemleri A.Ş. and all entities controlled by those shareholders,
- b) In the last five years, I have not been employed by as an executive having significant duties and responsibilities or have not been a member of the board or have not been a shareholder (with 5% stake or more) of an entity which has had a contractual relationship with Türk Prysmian Kablo ve Sistemleri A.Ş. for purchase or sale of goods or services, principally th audit (including tax audit, legal audit, and internal audit) of Türk Prysmian Kablo ve Sistemleri A.Ş., credit rating or consulting services during the terms in which the goods or services were provided,
- c) I have the skills, knowledge and expertise to duly perform my duties as an independent board member,
- d) I am not/will not be employed full-time at government agencies and institutions, except for being member of the faculty provided that it is in compliance with the relevant legislation,
- e) I am resident in Turkey in the context of the Income Tax Law No. 193 of 31/12/1960,
- f) I can make positive contributions to the operations of Türk Prysmian Kablo ve Sistemleri A.Ş., maintain my objectivity in conflicts of interests between the Company and the shareholders, I have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the stakeholders,
- g) I will dedicate enough time to follow up the operations of Türk Prysmian Kablo ve Sistemleri A.Ş. and for the duly fulfillment of my responsibilities,
- h) I have not served as a member of the Board of the Company for more than six years within last ten years,
- i) I am not/will not be an independent board member in more than three of the corporations controlled by Türk Prysmian Kablo ve Sistemleri A.Ş. or controlling shareholders of Türk Prysmian Kablo ve Sistemleri A.Ş., and in more than five corporations listed on Borsa İstanbul in total, and
- j) I am not registered in the name of any legal entity elected as a Board member.

Regards,

MEHMET GÖÇMEN