

ANADOLU HAYAT EMEKLİLİK A.Ş.
SHAREHOLDERS GENERAL ASSEMBLY MEETING MINUTES

General Assembly Meeting of Anadolu Hayat Emeklilik Anonim Şirketi for the year 2025 was held on 24 March 2026 at 14:00 hours at the address Oditoryum Binası İş Kuleleri Levent Mahallesi 34330 Beşiktaş/İSTANBUL, under the supervision of the Ministry Representative Mr. Rıdvan Palak assigned by İstanbul Provincial Directorate of Trade letter dated 18 March 2026 no. E-90726394-431.03-00120180567.

The invitation for the meeting, including the agenda, was made within the prescribed period as set forth in the Turkish Commercial Code and the Articles of Association, through publication in the Turkish Trade Registry Gazette dated 02 March 2026 and numbered 11533, on the Company's website at www.anadoluhayat.com.tr, on the Public Disclosure Platform (KAP), and in the Electronic General Assembly System of the Central Registry Agency. In the examination of the List of Attendants, the total nominal value of TL 374,244,697.357 of company shares (TL 1,000,000 Group A and TL 373,244,697.357 Group B), TL 365,143,624.357 was represented by proxy, TL 1,558,505 in person and TL 7,542,568 by the depositor. As the minimum meeting quorum stipulated in both the law and the articles of association was present, the meeting was opened by the Chairperson of the Board of Directors, Mr. Sezgin Yılmaz.

With the opening of the meeting, the Chairperson of the Board of Directors, Mr. Sezgin Yılmaz invited those present at the meeting to observe a minute of silence for the founder of our Republic, Gazi Mustafa Kemal Atatürk, his comrades in arms and all our martyrs. The agenda items were read one by one within the scope of Article 9 of the Internal Directive on Working Principles and Procedures of the Company's General Assembly. Subsequently, the Chairperson of the Board of Directors asked whether there were any suggestions for changes regarding the order in which the agenda items were discussed. Since there was no suggestion from the participants in this direction, the agenda items were discussed in the order announced before.

1. In accordance with Article 29 of the Company's Articles of Association, since the Chairperson of the Board of Directors also assumes the role of Meeting Chair, it was authorized to appoint Ms. Ece Çeyrekli Akgüre and Mr. Özgür Barış Yılmaz as vote-counting officers and Ms. İpek Erdoğan as minute-taker, in line with the proposal submitted by the representatives of Türkiye İş Bankası A.Ş. and Anadolu Anonim Türk Sigorta Şirketi, and to authorize the Meeting Chair to sign the meeting minutes on behalf of the shareholders.

Acceptance: Group A TL 1,000,000, Group B TL 373,243,647.357

Rejection: Group A TL 0, Group B TL 1,050. The decision was made by majority vote.

2. The agenda item regarding the non-reading of the 2025 Board of Directors' Annual Report, as it was submitted to the shareholders for review within the prescribed time frame in accordance with legal regulations, and the reading of only the opinion section of the Independent Audit Firm's Report, was approved;

Acceptance: Group A TL 1,000,000, Group B TL 366,133,878.357

Rejection: Group A TL 0, Group B TL 7,110,819. The decision was made by majority vote.

The "opinion section" of the Independent Audit Firm Report was read by the minute-taker, Ms. İpek Erdoğan. Mr. Ramazan Yüksekaya from PwC Independent Audit and Certified Public Accountant Financial Consultancy Inc. attended the meeting.

Mr. Nuri Oğuz Ayhan from İş Portföy Yönetimi A.Ş. attended the meeting.

A sufficient number of our company's senior executives, employees from the Financial Management and Investor Relations Department, and managers from other departments also attended the meeting.

The Board of Directors' Activity Report and the Independent Audit Firm's Report were discussed and information was provided.

Our stakeholder, Mr. Barış Dal, who was physically present at the meeting, requested information regarding when the Supplementary Pension System will come into effect and its impact on the sector.

The meeting chairperson, Mr. Sezgin Yılmaz, gave the floor to the company's General Manager, Mr. Serkan Uğraş Kaygalak, to answer the question.

Mr. Serkan Uğraş Kaygalak expressed the opinion that the Supplementary Retirement System (TES) is a structural reform and will have positive effects on our Company and the sector. Although it is in the medium-term plan, it was evaluated that it is not possible to make a prediction at this stage regarding the timing of the implementation of TES due to the course of the markets and geopolitical developments.

3. The approval of the sub-agenda item regarding reading of the Consolidated and Unconsolidated Financial Statements in order with main headings;

Acceptance: Group A TL 1,000,000, Group B TL 373,189,250.357

Rejection: Group A TL 0, Group B TL 55,447. The decision was made by majority vote.

The Consolidated and Unconsolidated Financial Statements were read out by the minute-taker, Ms. İpek Erdoğan, in the form of main headings.

Discussion and approval of the Company's Financial Statements;

Acceptance: Group A TL 1,000,000, Group B TL 373,189,250.357

Rejection: Group A TL 0, Group B TL 55,447. The decision was made by majority vote.

4. The agenda item to consider the 2024 TSRS Compliant Sustainability Report as read, as it was previously submitted to our partners for review, and to read only the limited assurance outcome section of the Independent Audit Firm's Limited Assurance Report, was approved;

Acceptance: Group A TL 1,000,000, Group B TL 373,243,130.357

Rejection: Group A TL 0, Group B TL 1,567. The decision was made by majority vote.

The company's 2024 TSRS-compliant Sustainability Report was discussed and approved;

Acceptance: Group A TL 1,000,000, Group B TL 373,243,130.357

Rejection: Group A TL 0, Group B TL 1,567. The decision was made by majority vote.

5. Discharge of the Board of Directors considering their activities for the year 2025;

Acceptance: Group A TL 1,000,000, Group B TL 373,180,857.357

Rejection: Group A TL 0, Group B TL 63,840. The decision was made by majority vote (The Board Members did not vote on their own discharge).

6. The discussion of item 6 on the agenda commenced. It was understood that approval for this matter was obtained from the Capital Markets Board with letter number E-29833736-

110.04.04-85137 dated 26.01.2026, and permission was obtained from the General Directorate of Domestic Trade of the Ministry of Trade with letter number E-50035491-431.02-00118696344 dated 04.02.2026.

Since the proposed amendment to the Articles of Association, in its new form approved by the Capital Markets Board, the Insurance and Private Pension Regulation and Supervision Authority, and the Ministry of Trade of the Republic of Turkey, has been previously submitted to the shareholders for review, it was deemed to have been read;

Acceptance: Group A TL 1,000,000, Group B TL 365,701,079.357

Rejection: Group A TL 0, Group B TL 7,543,618. The decision was made by majority vote.

Amendment to Article 6 of the Company's Articles of Association, titled "Capital and Shares";

Acceptance: Group A TL 1,000,000, Group B TL 365,701,079.357

Rejection: Group A TL 0, Group B TL 7,543,618. The decision was made by majority vote.

<u>PREVIOUS VERSION OF ARTICLE 6</u>	<u>NEW VERSION OF ARTICLE 6</u>
<p>Capital and Shares Article</p> <p>Article 6- The Company has accepted the registered capital system in accordance with the provisions of the Capital Markets Law and by the permission of the Capital Markets Board dated 15.06.2000 and no.67/1039, has started to implement this system. Registered capital of the Company amounts to 900.000.000.- (nine hundred million) TL and it is divided into 90.000.000.000 (ninety billion) shares, each with a nominal value of 1 Kr.</p> <p>Issued capital of the Company amounts to 430.000.000.- (four hundred and thirty million) TL. This issued capital amount consists of Group A with the amount of 1.000.000.- (one million) TL, divided into 100.000.000 (one hundred million) shares each with a nominal value of 1 Kr, and Group B, issued on various dates, with the amount of 429.000.000.- (four hundred and twenty nine million) TL, divided into 42.900.000.000 (forty two billion nine hundred) shares, each with a nominal value of 1 Kr, and all of it is paid up.</p> <p>In capital increases, no new Group (A) share can be issued.</p> <p>Permission for recorded maximum limit of capital, given by the Capital Markets Board,</p>	<p>Capital and Shares Article</p> <p>Article 6- The Company has accepted the registered capital system in accordance with the provisions of the Capital Markets Law and by the permission of the Capital Markets Board dated 15.06.2000 and no.67/1039, has started to implement this system. Registered capital of the Company amounts to 5.000.000.000.- (five billion) TL and it is divided into 500.000.000.000 (five hundred billion) shares, each with a nominal value of 1 Kr.</p> <p>Issued capital of the Company amounts to 430.000.000.- (four hundred and thirty million) TL. This issued capital amount consists of Group A with the amount of 1.000.000.- (one million) TL, divided into 100.000.000 (one hundred million) shares each with a nominal value of 1 Kr, and Group B, issued on various dates, with the amount of 429.000.000.- (four hundred and twenty nine million) TL, divided into 42.900.000.000 (forty two billion nine hundred) shares, each with a nominal value of 1 Kr, and all of it is paid up.</p> <p>In capital increases, no new Group (A) share can be issued.</p> <p>Permission for recorded maximum limit of capital, given by the Capital Markets Board,</p>

<p>shall be valid for the years 2021-2025 (five years). Even if the recorded maximum limit of capital cannot be reached at the end of 2025, for the board of directors to take resolution for capital increase after 2025; authorisation should be taken from the general assembly for a new period not to exceed five years, subject to previously permitted maximum amounts, or by obtaining permission from the Capital Markets Board for a new maximum limit amount. In case said authorisation is not taken, capital increase cannot be made by a resolution of the board of directors.</p> <p>The Board of Directors shall be authorised to increase issued capital by issuing registered shares up to the registered maximum limit of capital, at the times it shall deem necessary, in accordance with the provisions of the Capital Markets Law, between the years 2021-2025.</p> <p>Shares which represent the capital shall be followed as dematerialised, within the framework of the principles on dematerialisation.</p> <p>Resolutions relating to capital increase shall be announced to public within the scope of a material event disclosure.</p> <p>Except for increase made from internal resources, capital cannot be increased unless the cash consideration for the shares is paid completely.</p>	<p>shall be valid for the years 2026-2030 (five years). Even if the recorded maximum limit of capital cannot be reached at the end of 2030, for the board of directors to take resolution for capital increase after 2030; authorisation should be taken from the general assembly for a new period not to exceed five years, subject to previously permitted maximum amounts, or by obtaining permission from the Capital Markets Board for a new maximum limit amount. In case said authorisation is not taken, capital increase cannot be made by a resolution of the board of directors.</p> <p>The Board of Directors shall be authorised to increase issued capital by issuing registered shares up to the registered maximum limit of capital, at the times it shall deem necessary, in accordance with the provisions of the Capital Markets Law, between the years 2026-2030.</p> <p>Shares which represent the capital shall be followed as dematerialised, within the framework of the principles on dematerialisation.</p> <p>Resolutions relating to capital increase shall be announced to public within the scope of a material event disclosure.</p> <p>Except for increase made from internal resources, capital cannot be increased unless the cash consideration for the shares is paid completely.</p>
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7. In accordance with the submitted proposal, voting for the Board of Directors' proposal regarding the distribution of the 2025 profit, as stated in the Annual Report, to be accepted as it is, and the cash dividend distribution to commence on March 26, 2026;

Acceptance: Group A TL 1,000,000, Group B TL 373,243,647.357

Rejection: Group A TL 0, Group B TL 1,050. The decision was made by majority vote.

It has been announced to shareholders that the implementation of our company's "Dividend Distribution Policy" remains valid for 2014 and subsequent years. It was stated that this policy was adopted by our Board of Directors on February 27, 2014, announced on the Public Disclosure Platform on the same date, and included in the agenda of the 2013 Ordinary General Meeting held on March 24, 2014, and in our Annual Report.

8. The motion regarding the election of the Board of Directors members and the determination of their terms of office was read.

In accordance with Article 4 of the Insurance Law No. 5684 and Article 12 of the Individual Pension Savings and Investment System Law No. 4632, the Company's General Manager, Mr. Serkan Uğraş Kaygalak, is a natural member of the Board of Directors.

To the Board of Directors;

As an Independent Board Member,

Mr. Prof. Dr. Ahmet Erol

Mr. Prof. Dr. Nadir Erođlu

Mr. Salim Can Karaşıklı'nın

Mr. Prof. Dr. Vahap Burak Saltođlu

As a Board Member,

Mr. Sezgin Yılmaz

Ms. Feray Demir

Mr. Gaffar Öney

Mr. Çađlar İter

Mr. Zafer Arslan

Ms. Zeliha Göker

to be elected to serve for a term of one year;

Acceptance: Group A TL 1,000,000, Group B TL 365,692,686.357

Rejection: Group A TL 0, Group B TL 7,552,011. The decision was made by majority vote.

9. The Board of Directors is authorized to carry out the transactions specified in Articles 395 and 396 of the Turkish Commercial Code;

Acceptance: Group A TL 1,000,000, Group B TL 373,235,254.357

Rejection: Group A TL 0, Group B TL 9,443. The decision was made by majority vote.

10. In accordance with the submitted proposal, the decision that the Board of Directors members will receive a gross monthly fee of 200,000 TL, effective from April 1, 2026.

Acceptance: Group A TL 1,000,000, Group B TL 365,693,725.357

Rejection: Group A TL 0, Group B TL 7,550,972. The decision was made by majority vote.

11. Voting for obtaining independent audit service for the 2026 fiscal year financial statements and sustainability assurance audit service for the years 2025 and 2026, in accordance with the Turkish Sustainability Reporting Standards published by the Public Oversight, Accounting and Auditing Standards Authority, from “PwC Independent Audit and Certified Public Accountant Financial Consultancy Inc.” (registration number 201465).

Acceptance: Group A TL 1,000,000, Group B TL 373,241,353.357

Rejection: Group A TL 0, Group B TL 3,344. The decision was made by majority vote.

12. The General Assembly was informed about the revaluation carried out in 2025 and the allocation of a special fund from reserves.

13. Regarding donations made during the year, the Minutes Secretary read out the information that the Company made donation payments totaling 1,130,000 TL in 2025.

14. Voting for the limit of donations to be made in 2026 has been set at 3,500,000 TL.

Acceptance: Group A TL 1,000,000, Group B TL 365,693,203.357

Rejection: Group A TL 0, Group B TL 7,551,494. The decision was made by majority vote.

A closing speech was delivered by our Chairperson of the Board, Mr. Sezgin Yılmaz.

As there were no other topics to be discussed on the agenda, the meeting was ended by the Meeting Chairperson, Mr. Sezgin Yılmaz.

MINISTRY REPRESENTATIVE
RIDVAN PALAK

CHAIRPERSON OF THE
MEETING
SEZGİN YILMAZ

VOTE COLLECTORS
ECE ÇEYREKLİ AKGÜRE ÖZGÜR BARIŞ YILMAZ

MINUTES CLERK
İPEK ERDOĞAN