

MINUTES OF THE ORDINARY GENERAL ASSEMBLY MEETING OF ALKIM ALKALI KIMYA ANONIM SIRKETI HELD ON APRIL 9, 2026 FOR THE YEAR 2025

The Ordinary General Assembly Meeting of ALKIM ALKALI KIMYA ANONIM SIRKETI for the year 2025 was held on April 9, 2026 at 2:00 PM at The Marmara Hotel, Taksim Square, Istanbul, under the supervision of Ms. Şeyma Işık, the Ministry Representative appointed by the Ministry of Trade, Istanbul Provincial Directorate of Trade, with letter number 120918056 dated April 8, 2026.

Invitation to the meeting; As stipulated in the Turkish Commercial Code, the Capital Markets Law, and the articles of association, and including the agenda, the General Assembly was held on March 10, 2026, within the prescribed time limit, by announcement on the Public Disclosure Platform (KAP), the Central Registry Agency's (MKK) Electronic General Assembly system (e-GKS), the company's corporate website <http://www.alkim.com.tr>, in the March 13, 2026 issue (No. 11542) of the Turkish Trade Registry Gazette, and in the March 12, 2026 issue (Hürriyet Newspaper), and also by registered mail to shareholders registered in the share register, informing them of the meeting date and agenda.

Upon examination of the attendance list, it was determined that out of 30,000,000,000 shares corresponding to the company's capital of 300,000,000.00 TL; It has been determined that a total of 140,810,756.378 shares, representing a capital of 88,044,470.068 TL, were represented at the meeting; 88,044,470.068 shares were represented in person, and 52,579,196.310 shares were represented by proxy, thus fulfilling the minimum quorum required by both the Law and the Articles of Association.

The Chairman of the Board of Directors, Mr. Mehmet Reha Kora, announced that, in accordance with Article 431 of the Turkish Commercial Code and Article 24 of the General Assembly Regulation for Joint Stock Companies, published in the Official Gazette dated November 28, 2012, No. 28481, shares with a nominal value of 187,090 TL were represented electronically by the representatives who deposited them.

The Chairman of the Board of Directors, Mr. Mehmet Reha Kora, made a statement regarding the voting procedure. He stated that, as stipulated in both the law and the articles of association, and subject to the provisions regarding electronic voting, shareholders physically present at the General Assembly Meeting must vote by raising their hands and those wishing to vote against must declare their dissent verbally.

It has been determined that the quorums specified in Articles 418 and 421 of the Turkish Commercial Code have been met, and that the company has completed its preparations for the Electronic General Assembly in accordance with legal regulations, as required by the fifth and sixth paragraphs of Article 1527 of the Turkish Commercial Code; therefore, the discussion of the agenda has commenced.

1) In accordance with the first item on the agenda; as per the proposal, the election of Mr. Mehmet Reha Kora as the Meeting Chairman was accepted by a majority vote with 140,768,756.378 votes in favor against 42,000 votes against. The Meeting Chairman appointed Ms. Berna Sarı as the Vote Counting Officer, Mr. Turgut Kol as the Minutes Secretary, and Mr. Özgür Öge, who holds an "e-GKS Certificate Expertise", to use the electronic general assembly system.

2) In accordance with the second item on the agenda; it was proposed that the entire 2025 Board of Directors' Activity Report be considered read and that the summary section be read, noting that the report was published on the Public Disclosure Platform (KAP) on March 10, 2026, on the company's corporate website <http://www.alkim.com>, made available for shareholders' review at the company

headquarters, and distributed to shareholders. The proposal was put to a vote and passed by a majority vote, with 140,594,880.378 TL in favor and 215,876 TL against.

The summary of the 2025 Annual Report prepared by the Board of Directors was read and opened for discussion. Shareholder Mustafa Uysal presented his views and suggestions, attached hereto, to the general assembly with a request for them to be recorded in the minutes. Mehmet Reha Kora shared information regarding rare earth elements, stating that there are no such minerals in our company's mining area, and even if there were, separate mining licenses would be required for them.

Shareholder Murat Akbulut asked electronically whether there was a special circumstance regarding the dramatic decrease in sales of Powdered Sulfate product compared to last year, as stated in the Annual Report. General Manager Selçuk Denizligil informed him that powdered sulfate production is not currently underway, and that the main product produced and sold is sodium sulfate.

3) In accordance with the third item on the agenda; It was stated that the Independent Audit Firm's Report on the company's activities and accounts for 2025 was included in the Annual Report, and that the Annual Report was published on the Public Disclosure Platform (KAP) on March 10, 2026, on the company's corporate website <http://www.alkim.com>, made available for shareholders' review at the company headquarters, and distributed to shareholders. The opinion section of the 2025 Audit Report prepared by the Independent Audit Firm was read by the Responsible Auditor, Emrecaan Çiçek.

4) In accordance with the fourth item on the agenda; It was stated that the Company's independently audited, consolidated Financial Statements for the year 2025, prepared in accordance with the "Communiqué on Principles Regarding Financial Reporting in the Capital Market," were published on the Public Disclosure Platform (KAP) and on the company's corporate website <http://www.alkim.com> on March 10, 2026, made available for shareholders' review at the company headquarters, and distributed to shareholders. It was proposed that the entire 2025 Financial Statements be deemed read and that the summary section be read aloud. The proposal was put to a vote and accepted by a majority vote of 140,768,756.378 TL in favor and 42,000 TL against.

The summary of the Financial Statements for 2025 was read and discussed. Following the discussion, the acceptance of the 2025 Financial Statements was put to a vote and approved by a majority vote of 140,768,756.378 TL in favor and 42,000 TL against.

5) In accordance with the fifth item on the agenda; the reading and discussion of the Company's TSRS-compliant Sustainability Report for the 2024 fiscal year commenced. It was proposed that the 2024 TSRS-compliant Sustainability Report be deemed read, provided that it is published on the Public Disclosure Platform (KAP) and on the company's corporate website <http://www.alkim.com.tr>. The proposal was put to a vote and approved by a majority vote of 140,594,880.378 TL in favor and 215,876 TL against. The 2024 TSRS-compliant Sustainability Report was opened for discussion; no opinions were expressed.

6) In accordance with the sixth item on the agenda; in compliance with the Turkish Commercial Code and the regulations of the Capital Markets Board, and with the prior approval of the Audit Committee, it was decided by a majority vote of 140,768,756.378 TL in favor and 42,000 TL against to select RSM Turkey International Independent Audit Inc. as the independent audit firm for the 2026 fiscal year for the audit of our Company's activities and accounts.

7) In accordance with the seventh item on the agenda; the approval of the selection of the Assurance Audit Firm for the 2026 Sustainability Report was proceeded with. With the prior approval of the Audit Committee, it was decided by a majority vote of 140,768,756.378 TL in favor and 42,000 TL against to

select RSM Turkey International Independent Audit Inc. as the independent audit firm for the 2026 fiscal year for the audit of our Company's 2026 TSRS-compliant sustainability report.

8) In accordance with the eighth item on the agenda; the discharge of the Board of Directors members for the company's activities, transactions, and accounts for the fiscal year 2025 was proceeded with. The discharge of the Board of Directors members for their activities in 2025 was submitted to the approval of the General Assembly. As a result of the voting, it was decided by a majority vote of 1,133,287,347.862 TL in favor and 42,000 TL against. Each member of the Board of Directors did not exercise their voting rights arising from the shares they held in their own discharge.

9) In accordance with the ninth item on the agenda; it was stated that detailed information on the "Remuneration Policy" for Board Members and senior executives, prepared by the company management, is available on the company's corporate website <http://www.alkim.com.tr>. The General Assembly was informed that no changes have been made to the "Remuneration Policy" for Board Members and senior executives. The General Assembly was informed that 46,675,958 TL was paid to senior executives as salaries and attendance fees during the 2025 fiscal year.

10) In accordance with the tenth item on the agenda, the determination of the monthly gross salaries and attendance fees of the Board Members was proceeded with. The proposal for determining the attendance fees of the Board Members was announced. It was decided by majority vote, with 140,581,666.378 TL in favor and 229,090 TL against, to pay the Board Members a net monthly salary of 75,000 TL, starting from the month following the General Assembly.

11) In accordance with the eleventh item on the agenda; It was announced that the proposal regarding the distribution of the company's 2025 profits was published on the Public Disclosure Platform (KAP), the Electronic General Assembly System of the Central Registry Agency Inc., and on the company's corporate website <http://www.alkim.com.tr> on March 10, 2026, and made available for shareholders' review at the company headquarters. The Board of Directors' decision regarding the distribution of the 2025 profits was read.

The company's financial statements covering its activities for the year 2025, which have been independently audited and prepared in accordance with the Capital Markets Board regulations, Turkish Accounting Standards / Turkish Financial Reporting Standards, and the financial statements prepared from the records kept within the scope of tax laws were examined and discussed; Our company, Alkim Alkali Kimya Anonim Şirketi, has reported a net loss of TL 408,293,249 after tax for the accounting period of 01.01.2025-31.12.2025, as per the financial reports prepared in accordance with the provisions of the Capital Market Board's (SPK) Series: II-14.1 "Principles Regarding Financial Reporting in the Capital Market" Communiqué, Turkish Accounting Standards/Turkish Financial Reporting Standards ("TMS/TFRS"), and the Capital Market Board's Series II-14.1 "Principles Regarding Financial Reporting in the Capital Market" Communiqué. However, according to the financial statements prepared in accordance with legal records, a net profit of TL 36,361,220.81 was realized for the period. In order to strengthen our company's liquidity position and balance sheet structure by increasing its free cash, and taking into account that there is a current year loss according to IFRS records, it has been decided to submit the following to the approval of our shareholders at our Company's Ordinary General Meeting to discuss the 2025 operating results: the decision not to distribute dividends this year; the transfer of the current year profit of TL 36,361,220.81 calculated according to the Turkish Tax Procedure Law to retained earnings; and the transfer of the net period loss of TL (408,293,249) attributable to the parent company in the financial statements prepared according to IFRS/IAS principles to retained earnings/losses.

The Board of Directors' proposal not to distribute dividends was put to a vote and was decided by a majority vote of 140,768,756.378 in favor and 42,000 against.

12) In accordance with the twelfth item of the agenda; The Board of Directors was authorized by a majority vote of 140,581,666.378 TL in favor and 229,090 TL against to sell a portion or all of the shares in Alkim Kağıt San. ve Tic. A.Ş., a subsidiary of our company that is traded on the Istanbul Stock Exchange (BIST).

13) In accordance with the thirteenth item on the agenda; it was decided by majority vote, with 140,577,962.378 TL in favor and 232,794 TL against, to authorize the Board of Directors to sell the General Directorate building of our Company located at İnönü Cad. No:13 Taksim Beyoğlu Istanbul.

Regarding the question asked electronically by shareholder Murat Akbulut, "Could you provide information on how the proceeds from the sale of the building and, if applicable, the sale of shares, are intended to be used?", he will be informed later.

14) In accordance with the fourteenth item on the agenda; it was stated that detailed information about our "Donation and Aid Policy" is available on the company's corporate website <http://www.alkim.com>, is available for shareholders to review at the company headquarters, and has been announced to shareholders. No changes have been made to our company's "Donation and Aid Policy" as determined by the Board of Directors' decision.

Our company's "Donation and Aid Policy" is defined in accordance with Article 3, paragraph "i" of our articles of association, within the framework of the principles determined by the Capital Markets Board. Donations made during the year, including those made in the past year, are presented to the shareholders at the General Assembly, and the upper limit of donations is determined by the General Assembly. The company may make donations and aid in kind and/or in cash to schools affiliated with the Ministry of National Education, educational institutions, universities, public benefit associations, foundations, or similar individuals or institutions. The General Assembly was informed that a total of 272,000 TL was made in donations and aid during the 2025 fiscal year.

In 2026, donations and aid to the Ministry of National Education, schools affiliated with the Ministry of National Education, educational institutions, university dormitories, and institutions and organizations legally eligible for donations and aid will be limited to a maximum of 2,500 TL. It was decided by a majority vote that the amount should be determined until it reaches 000 TL (Two million five hundred thousand Turkish Lira), with 140,581,666.378 TL in favor and 229,090 TL against.

15) Pursuant to the fifteenth item on the agenda; it was brought to the attention of the General Assembly that the Company has not given any guarantees, pledges, or mortgages in favor of third parties and therefore no income or benefit has been obtained by the company as a result.

16) Pursuant to the sixteenth item on the agenda; it was decided by majority vote (140,768,756.378 TL in favor, against 42,000 TL against) to grant permission to shareholders holding management control, members of the Board of Directors, managers with administrative responsibility, and their spouses and relatives up to the second degree of kinship, in accordance with Articles 395 and 396 of the Turkish Commercial Code and the regulations of the Capital Markets Board.

17) Pursuant to the seventeenth item on the agenda; information regarding Related Party Transactions prepared within the framework of Article 9 of the Corporate Governance Communiqué No. II-17.1 published by the Capital Markets Board was provided to the shareholders by the Financial Affairs Director, Mr. Özgür Öge.

18) In accordance with the eighteenth item on the agenda; during the section for wishes and requests, various investors requested to speak and expressed their gratitude.

The questions of the investors were answered by the Chairman of the Board, Reha Kora.

Since there were no other topics to be discussed on the agenda, the meeting was adjourned by the Meeting Chairperson at 15:42.

MINISTRY REPRESENTATIVE

Şeyma IŞIK

MEETING CHAIRPERSON

Mehmet Reha KORA

VOTE COUNTING OFFICER

Berna SARI

MINUTES WRITER

Turgut KOL