

Alex CRUZ – Non-Executive Board Member (Independent Board Member Nominee) *

Alex CRUZ has been nominated by our Corporate Governance Committee and appointed by our Board of Directors as a new member of the Board of Directors on August 20, 2026, to succeed David Florenz Alexander VISMANS for the remainder of his term. His appointment will be submitted for the approval of our shareholders at the next Annual General Assembly Meeting to be held in 2027. Subject to non-objection from the Capital Markets Board, he is expected to serve as an independent Board Member.

Alex CRUZ serves on the WestJet Group Board of Directors since November 2021, and is currently Vice-Chair of the WestJet Group Board of Directors. Currently, he also serves on the boards of Fetcherr Ltd, Recaro and PortAventura World and as Lead Independent Director at Norwegian Cruise Line Holdings. Between 2016 and 2020, Alex CRUZ was the CEO and Chairman of British Airways. Prior to that role, he founded and served as the CEO of Clickair, a low-cost airline that quickly grew under his leadership before merging with Vueling in July of 2009, creating Spain's leading airline. During his tenure, Vueling became one of Europe's most successful low-cost carriers. Commencing his professional career with American Airlines, Alex CRUZ held a variety of management roles before founding his own aviation consulting company, leading projects with airlines around the world, including British Airways, Virgin Atlantic, Lufthansa, Delta, Continental and Ansett Australia, as well as travel companies like lastminute.com, BAA, Swissport and Amadeus.

Alex CRUZ holds a Master of Science in industrial engineering from The Ohio State University and a Bachelor of Science from Central Michigan University.

* Subject to Turkish Capital Markets Board Non-Objection on Independency Assessment