

Bekir PAKDEMİRLİ

Bekir Pakdemirli was born in İzmir in 1973. Following his undergraduate education at Bilkent University Faculty of Business Administration, he completed his MBA at Başkent University and his doctorate studies at Celal Bayar University, Department of Economics, and subsequently received the title of Associate Professor.

Pakdemirli became a free entrepreneur in the fields of food, technology and automotive, and founded and managed various companies. In addition, during his career, he served as the General Manager, Consultant, held upper management roles in publicly traded and multinational companies. He was a board member at Turkcell İletişim Hizmetleri A.Ş. and its affiliated companies, as well as being a Board Member of Albaraka Türk Katılım Bankası and BİM Birlesik Mağazalar A.Ş. He served as the Minister of Agriculture and Forestry of the Republic of Türkiye between 2018 and 2022.

He is currently a Board Member and Deputy Chairman of Albaraka Türk Katılım Bankası. He is lecturing in the Department of Economics at Celal Bayar University.

Being a Board Member at BİM, Bekir Pakdemirli is the Chairman of Audit Committee, a member of the Corporate Governance Committee and a member of the Committee for Early Dedection of Risk.

Pakdemirli is also a pilot, sea captain, and ham radio operator. He is married and has four children.

Karl Heinz HOLLAND

Born in Augsburg/Germany in 1967. After graduation from Augsburg University of Applied Sciences, he started his career in 1991 at Lidl and learned retail there from scratch. In total Karl-Heinz worked more than 23 years for the Lidl Group, one of the leading food retailers in Europe. Holland served around 12 years on the Group Management Board of Lidl - from 2003 to 2008 as Chief Commercial Officer (CCO) and from 2008 to 2014 as Chief Executive Officer (CEO).

Karl Heinz Holland is currently serving as Executive Chairman of Matalan, a UK based omnichannel fashion retail chain. Since 2016, he supports The Boston Consulting Group as Senior Advisor on many of their retail projects all over the world and is also Co-founder and Executive Chairman of Cleangang Holding in Germany, a fast growing ECOM business in the cleaning category. Additionally, Karl-Heinz is Member of the Advisory Board of Zott S.E., a leading dairy brand in Germany and Central Europe.

From 2018 to 2023 Karl-Heinz served as Chairman of Takko Fashion, a leading fashion discount chain in Europe. Between 2016 and 2019 he was serving as Member and between 2021 and 2022 as Chairman of the Supervisory Board of Zooplus AG, the leading online pet food retailer in Europe. Holland served as a Member of the Supervisory Board of the X5 Retail Group, the leading grocery retailer in Russia between 2018-2021, and served as Board Member and CEO of DIA Group, a grocery retail chain in Spain, Portugal, Brazil and Argentina to lead the first phase of DIA's turnaround in 2019/2020. Additionally, Holland was Chairman of the Advisory Board of the DSD-Dual System Holding and Member of the Advisory Board of LetterOne Retail, London.

Being a Member of the Board of Directors at BIM, Karl-Heinz Holland is also a member of the Committee for Early Detection of Risk.

Karl Heinz has more than 34 years of experience in the retail industry; he is married and a German citizen, living in Germany.