

İbrahim Romano

İbrahim Romano graduated from the Department of Economics at Boğaziçi University in 1992 and obtained a master's degree from the Department of International Relations at Istanbul University in 1993. Between 1994 and 1996, he served as Assistant Manager at Yatırım Bank. Romano served as a Manager at Dundas Ünlü between 1996 and 2002, before taking over as Head of the Corporate Finance Division at Standard Ünlü. İbrahim Romano currently continues in his role as Managing Director of the Corporate Finance Division at ÜNLÜ & Co. In addition, Romano, who is a member of the Executive Board responsible for Investment Banking Advisory, continues to serve on the Board of Directors of ÜNLÜ & Co. İbrahim Romano is an Independent Board Member of Borusan Boru.

Didem Gordon

Didem Gordon graduated from the Department of Business Administration at Boğaziçi University in 1986 and subsequently obtained an MBA in Finance from San Diego State University. Gordon began her professional career in 1988 in the capital markets and banking sectors, holding various positions at Inter Portföy, Global Securities, Interbank and Mitsui Manufacturers Bank.

Between 1999 and 2000, Gordon served as Director of Strategic Planning and Investor Relations at Garanti Bank; between 2000 and 2002, she served as General Manager and Board Member at Finansinvest.

Between 2002 and 2009, Gordon held senior management positions, including Deputy General Manager, within Koç Financial Services / Yapı Kredi Group, assuming responsibilities in management and corporate governance at banks, brokerage firms and portfolio management companies. Between 2012 and 2016, she served as Chairman of the Board and General Manager of Ashmore Group's operations in Turkey.

Gordon has served on the boards of the Turkish Association of Institutional Investors, the Turkish Capital Markets Licensing Corporation and the Turkish Capital Markets Association. She has served as a member of the Borsa Istanbul Audit Committee.

Following her professional career, Mr Gordon worked as a Senior Advisor at venture capital and private equity firms in the US and the UK between 2016 and 2018. In 2018, she founded Phaida Ventures in Estonia, a company focused on impact investing, social entrepreneurship and ESG. She currently serves as an independent board member at Anadolu Efes Brewing and Malt Industry Inc. and Marmaris Altinyunus Tourist Facilities Inc.; she also continues to serve on the boards of Re-Pie Portfolio Management Inc. and Organo Agriculture.

Gordon holds Level 3 Capital Markets Activities, Derivatives and Corporate Governance Rating licences, and possesses the Sustainable Investment Certificate awarded by the CFA Institute.

Tayfun Bayazıt

Following his bachelor's degree in mechanical engineering, Bayazıt obtained a Master's degree (MBA-1983) in Finance and International Relations from Columbia University. He began his banking career at Citibank. He subsequently held senior management positions within the ukurova Group for 13 years, including Deputy General Manager at Yapı Kredi, General Manager at İnterbank, and CEO at Banque de Commerce et de Placement S.A. in Switzerland. In 1999, he was appointed Deputy Chairman of the Board of Directors at Dođan Holding and Executive Director at Dıřbank, before taking on the role of CEO at Dıřbank within the same group in 2001. Elected Chairman of the Board in 2003, Bayazıt was appointed CEO of Fortis Turkey and a member of the Fortis Global Management Committee following Fortis's acquisition of a majority stake in Dıřbank in July 2005. At the General Meeting held in 2006, he assumed the role of Chairman of the Board of Directors at Fortis Turkey. In 2007, he returned to Yapı Kredi (a joint venture between UniCredit and Ko) as Executive Director and General Manager, and in 2009, he assumed the role of Chairman of the Board of Directors at the bank. Bayazıt left his position at Yapı Kredi in August 2011 to establish his own management and consultancy firm. Bayazıt currently serves as Chairman of the Board at Polisan Holding, Marsh McLennan Group, Turkey, Aura Portfolio and Marmara Holding on behalf of Emin Bitlis Yönetim Danıřmanlıđı, as well as holding independent board memberships at Adel Kalemcilik, D-Market Electronic Services and Hacı Ömer Sabancı Holding. In addition to his membership of the TÜSİAD High Advisory Council, Bayazıt holds active roles in civil society organisations such as the Global Relations Forum, TEGV, Darüřsafaka and the World Resources Institute.